ARMY RESERVE
100 YEARS STRONG
1908-2008

WARRIOR CITIZEN

THE OFFICIAL MAGAZINE OF THE U.S. ARMY RESERVE SUMMER 2008

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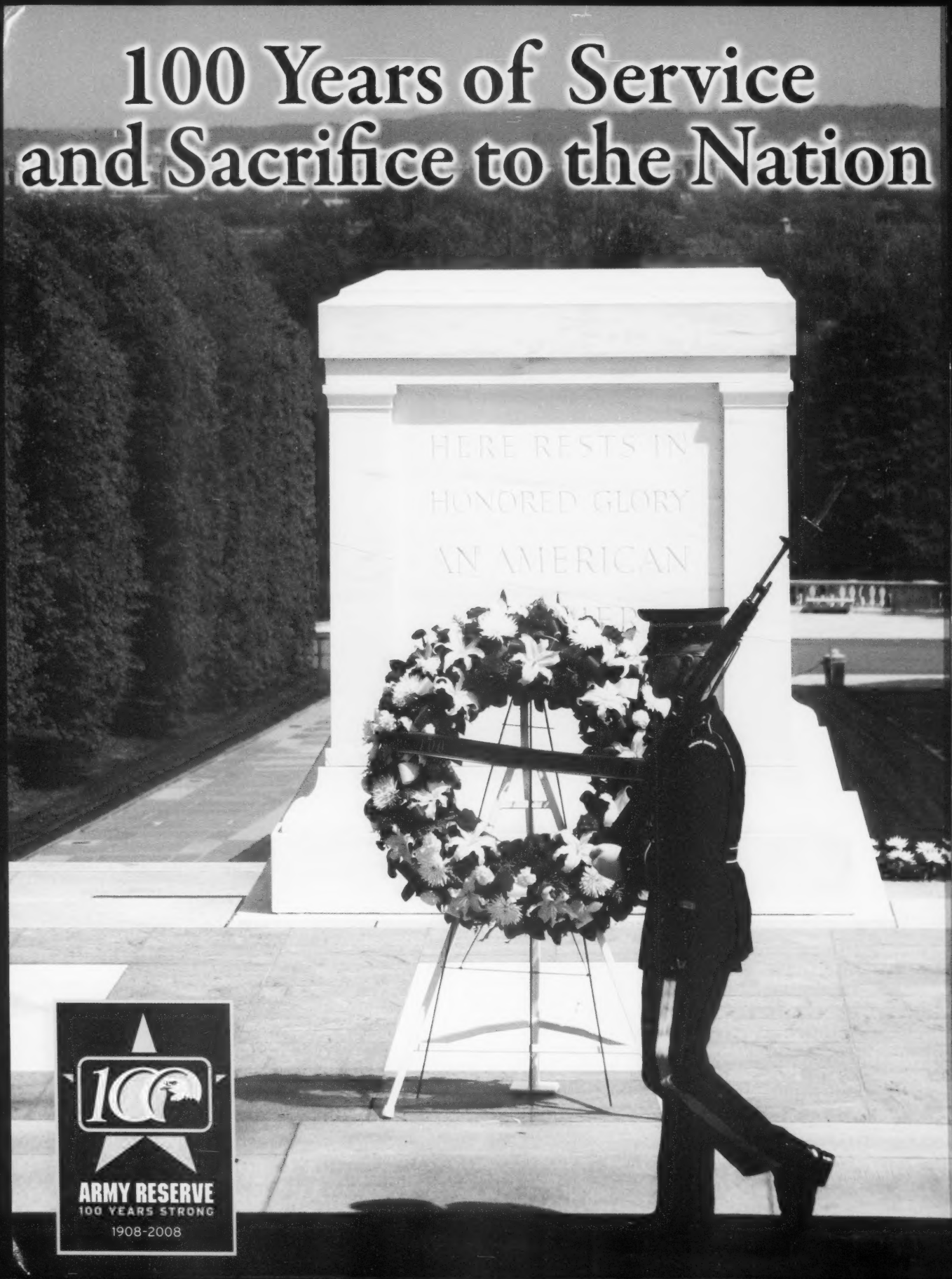
100 Years of Service and Sacrifice to the Nation



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Summer 2008 Vol.53 No.3 www.armyreserve.mil

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ARMY RESERVE COMMAND TEAM

Lt. Gen. Jack C. Stultz
Chief, Army Reserve

Chief Warrant Officer 5 James E. Thompson
Command Chief Warrant Officer of the Army Reserve

Command Sgt. Maj. Leon Caffie
Command Sergeant Major of the Army Reserve

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SUBMISSIONS • *Warrior-Citizen* invites articles, story ideas, photographs and other material of interest to members of the U.S. Army Reserve. Manuscripts and other correspondence for the editor should be addressed to Commander, U.S. Army Reserve Command, Attn: Public Affairs (*Warrior-Citizen*), 1401 Deshler Street, SW, Fort McPherson, GA 30330-2000, telephone 404-464-8500 or dsn 367-8500. All email submissions should go to usarcmag@usar.army.mil. All articles ***must*** be submitted electronically or on disk or CD. Unsolicited manuscripts and photographs will not be returned. Query by letter.

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ON THE COVER

One Hundred Army Reserve Soldiers participated in the mass re-enlistment ceremony in front of the U.S. Capitol building on Wednesday, April 23, 2008 marking the 100th Anniversary of the U.S. Army Reserve. (Photo: Timothy L. Hale/Army Reserve Public Affairs)

UPPER RIGHT

U.S. Army Reserve Command's Command Sgt. Major Leon J. Caffie congratulates one of the 100 Army Reserve Soldiers who re-enlisted in front of the U.S. Capitol building on Wednesday, April 23, 2008 marking the 100th Anniversary of the U.S. Army Reserve. (Photo: Master Sgt. Anthony Martinez/ Army Reserve Public Affairs)

ON THE BACK COVER

Lead the Way! The Army Reserve Recruiting Assistant Program (AR-RAP) makes every Soldier a potential recruiter.

Warrior-Citizen is an authorized Department of the Army publication, published quarterly by the Chief, U.S. Army Reserve, ATTN: DAAR-ZXP, 2400 Army Pentagon, Washington, DC 20310-2400 in accordance with Section 10210, Title 10, USC. The Secretary of Defense has determined that the publication of this periodical is necessary in the transaction of public business as required by law. Use of funds for printing this publication was approved by the Secretary of the Army on September 2, 1986, IAW provisions of AR 25–30. Opinions expressed herein do not necessarily reflect those of the Department of the Army or the Chief, Army Reserve, nor should they be construed as official policy or directive in nature. Local reproduction of all materials is approved, except for copyrighted articles or photos.

EDITOR'S NOTE

As the Army Reserve continues down the path of transformation, Warrior-Citizen Magazine is more dependent than ever on the articles and photographs submitted by Soldiers and DA civilians where those operations are happening. Be on the look-out for any and all events that fall into this arena so we may publish them in your magazine.

Command Sergeant Major Leon Caffie offers insight into how quickly the transformation is occurring in his byline, "From the Top." We have accelerated our pace toward achieving a fully operational Army Reserve to meet the challenges and demands of the 21st century.

Three examples of transformation are the reports on the activation of the 200th MP Command at Fort Meade, Md., the return of air ambulances of Company F., 5th Battalion, 159th Aviation Regiment in Clearwater, Fla. and the stand-up of the Regional Training Center-North at Fort McCoy, Wis. This means we will have an additional 12,000 Army Reserve Military Police Soldiers, an additional 12 aircraft and 129 flight and support personnel and the capability to provide premobilization training on Theater Specific Individual Readiness Tasks and Army Warrior Skills to Army Reserve units, respectively.

At the end of the Transformation section is a series of maps and charts illustrating what will be taking place in the future.

Highlighting the Army Reserve Communities Department is an article republished in part with permission from The Officer Magazine on partnerships (agreements) between the Army Reserve and employers that will boost recruiting and provide Soldiers a leg up on a successful civilian career.

Also in this issue you will find a photo spread on 100th Anniversary events as well as a special feature with the results of our photo contest featuring "A Day in the Life of the Army Reserve." These are the third place winners. Next issue will be the second place winners.

Paul Adams
Editor-in-Chief

FROM THE TOP

ARMY RESERVE ACCELERATES TRANSFORMATION TO AN OPERATIONAL FORCE

By Cmd. Sgt. Major Leon Caffie
Command Sergeant Major
U.S. Army Reserve

Just two years ago, Army Reserve Chief Lt. Gen. Jack Stultz, articulated a vision for the Army Reserve of the 21st century: A community-based federal operational force of skill-rich Warrior-Citizens providing complementary capabilities for joint expeditionary and domestic operations.

His vision did not address the structure or the buildings or the tools our organization needs to complete our mission. Rather, it spoke of the most critically important aspect of the force, the Army Reserve Soldiers who provide the capabilities that make the U.S. Army the most powerful and sophisticated military force in the world.

In this, the Army Reserve's 100th year of service to our nation, I can report that we have made significant progress toward achieving our vision. We have worked hard to transform the force, and we have achieved much success. In fact, our efforts have allowed us to *accelerate* our pace toward achieving a fully operational Army Reserve to meet the challenges and demands of the 21st century.

Our structure is new. As fiscal year 2008 began, 78 percent of Army Reserve units had been realigned from legacy regional command and control centers to command and control under operational and functional commands in support of theater requirements and the Global War on Terrorism.

As we continue to build our new structure by inactivating, converting and activating units throughout the force, *we are committed to ensuring that every Army Reserve Soldier who wants to continue to serve our nation has that opportunity.*

We are rebalancing the force to reduce operational tempo for active and reserve components and to beef up functional, predictable combat-support and combat-service-support capabilities.

Rebalancing our force—including the reinvestment of 16,000 spaces and growth of 1,000 new spaces as a result of the Grow the Army Program—will result in a total of seven expeditionary sustainment commands, nine sustainment brigades and three combat support brigades (maneuver enhancement) as well as growth in other combat-support and combat-service-support organizations.

Units that will be added by 2013 include those most in demand by combatant commanders: transportation, engineering, chemical, signal, military police, quartermaster and maintenance.

ARFORGEN

As we continue to evolve as an operational force, we remain committed to a system that will provide predictability for Army Reserve Soldiers, their families and their employers. At the end of 2007, about 95 percent of our forces were aligned into the Army Force Generation model. For fiscal year 2008, the Army Reserve sourced about 90 percent of unit requirements from programmed units.

ARFORGEN ensures that the Army Reserve is prepared to provide required capabilities to combatant commanders through a five-year cycle in which units move through defined phases in order to reset, train, achieve mission readiness and be available for deployment, *if needed.*

Aligning our units to ARFORGEN means the outdated train-alert-mobilize-train-deploy strategy has given way to the train-alert-deploy model we now employ.

To comply with SECDEF's policy to limit involuntary mobilization, the CAR directed the U.S. Army Reserve Command to minimize post-mobilization training by preparing Soldiers and units in the ARFORGEN ready phase during pre-mobilization when possible.

The Army Reserve training strategy establishes progressive training and readiness cycles that prioritizes resources, manages readiness levels and provides predictable training. The strategy reduces post-mobilization training time to maximize the time Soldiers are deployed, which in turn reduces operational tempo.

To limit post mobilization training to 30–45 days, the strategy calls for unit commanders to provide individual theater-directed training during year five of the ARFORGEN cycle, to develop and approve training plans and to certify and validate pre-mobilization training.

Timothy L. Hale

U.S. Army Reserve Command Sgt. Major Leon Caffie

To support our training strategy, the U.S. Army Reserve Command stood up three Regional Training Centers at Fort Hunter Liggett, Calif.; Fort Dix, N.J.; and Fort McCoy, Wisc.

Before RTCs began training of selected tasks, some units spent up to 95 days in post-mobilization training. With the implementation of pre-mobilization training at RTCs, post-mobilization train time has, in some cases, been reduced to a third of that.

FILLING OUR RANKS

Make no mistake about it; the Army Reserve's number one priority in 2008 is filling our ranks and achieving our authorized end strength. This will, in turn reduce operational tempo and address our critical shortage of mid-grade NCOs and officers.

In the past, we depended on career Soldiers to achieve retention goals while we struggled to reenlist first-term Soldiers. In 2007, we achieved 155 percent of our reenlistment goal for first-term Soldiers—the highest rate in a decade—and careerist reenlistments finished at 103 percent.

Despite a tough recruiting environment, young men and women continued to make the same commitment to serve in the Army Reserve, and we achieved of our fiscal year 2007 recruiting missions for the first time since 2004.

Building on our success, we achieved or exceeded fiscal year 2008 monthly recruiting missions in all but one month, and we are on track to exceeding our annual recruiting goals.

We've returned to community-based recruiting with the Army Reserve Recruiter Assistance Program, an innovative and effective program that will be vital to our success in the years ahead.

In AR-RAP, Army Reserve Soldiers voluntarily serve as recruiting assistants who conduct grassroots recruiting in the communities where they work and live.

We kicked off AR-RAP July 1, 2007, and the program quickly delivered results. By the end of September, more than 16,000 RAs had delivered almost 3,000 nominations and 218 accessions. Today, more than 50,000 RAs are on the job, and, eight months into fiscal year 2008, they have delivered more than 1,800 accessions.

Our successes in recruiting and retention mean we've added about 6,000 Soldiers to our end strength in 2007, which is considerable progress **toward** rebuilding the force.

Numbers aside, the most compelling evidence of the success of our personnel programs is that deployed commanders are confident in the quality and ability of their Soldiers.

And they have reason to be confident. Every day, Army Reserve Soldiers perform acts that require commitment, selfless service, and personal courage. One hundred percent of those enlisted are qualified to serve.

THE RIGHT FORCE

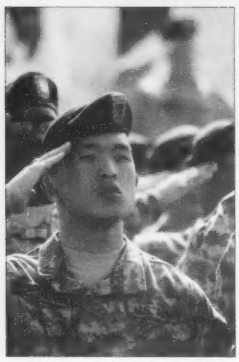
Since terrorists slammed hijacked airliners into New York's World Trade Center, the Pentagon and a field near Shanksville, Pa., Sept. 11, 2001, the Army Reserve has transformed into an operational force, and we have maintained an ongoing commitment to the war.

Gone are the days when Army Reserve Soldiers committed one weekend per month and two weeks in the summer to Soldiering duties. The weekend warrior is no more.

Building the right force is crucial for success. The result of transforming our force will be an increase in ready, deployable assets to support the Global War on Terrorism and greater predictability for our Soldiers, their Families and their employers.

ARMY RESERVE 100TH ANNIVERSARY EVENTS

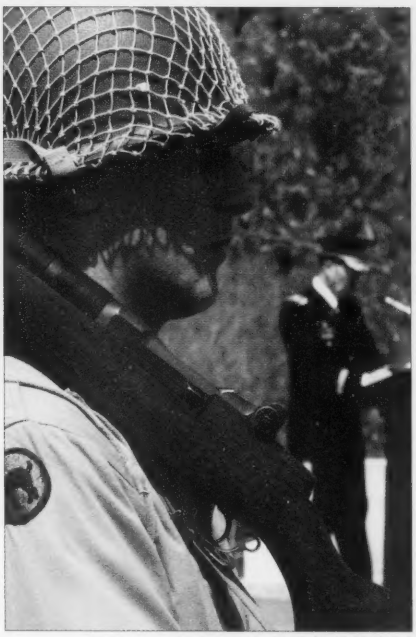
Master Sgt. Anthony Martinez



Sgt. 1st Class Scott Turner

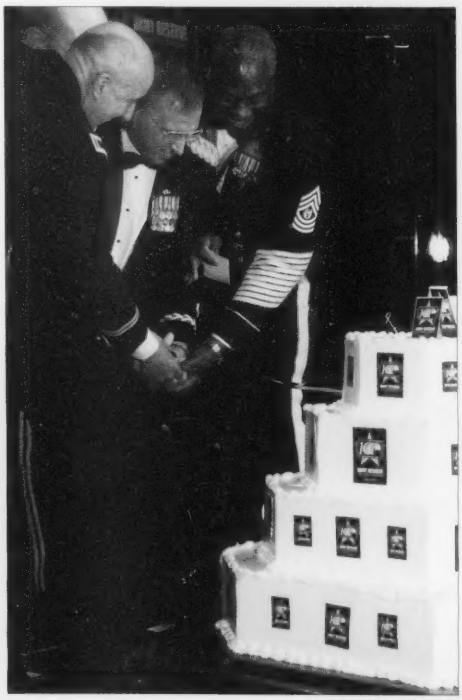
Celebrating our 100th Anniversary on April 23, 2008 provided a wonderful opportunity to document the historic events and festivities. These are just a few of the images from the celebration. You may view more of the images on the HQ USARC 'flickr' page at **http://www.flickr.com/groups/usarc/pool**.

(Clockwise from top left) U.S. Army Reserve honor guard salutes to commemorate all Army Reserve Soldiers who have lost their lives; A member of the 81st Regional Readiness Command historical honor guard stands at attention as Chaplain (Col.) Ronald Casteel gives the invocation at Arlington National Cemetery; Command Chief Warrant Officer 5, James Thompson, Secretary of the Army Pete Geren, Lt. Gen. Jack Stultz and Command Sgt. Major Leon Caffie, cut the Army Reserve birthday cake during the 100th Anniversary dinner; 100 Army Reserve Soldiers stand at parade rest prior their reenlistment ceremony in front of the U.S. Capitol; Spec. Mike Dochtermann was one of the 100 Soldiers who reenlisted in front of the U.S. Capitol.



Master Sgt. Anthony Martinez

Timothy L. Hale



Sgt. 1st Class Scott Turner

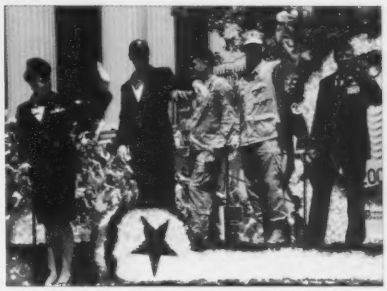
MEMORIAL DAY PARADE IN WASHINGTON, D.C.

Staff Sgt. Melissa Garcia

Capt. Monica Radtke and Pfc. Blaine Richardson, with the Army Reserve's 100th Anniversary Commemorative Banner.

Staff Sgt. Melissa Garcia

Command Sgt. Maj. Leon Caffie and Staff Sgt. Jason Fetty with Joe Mantegna class up the Heroes of Today Float at the Memorial Day Parade.



Staff Sgt. Melissa Garcia

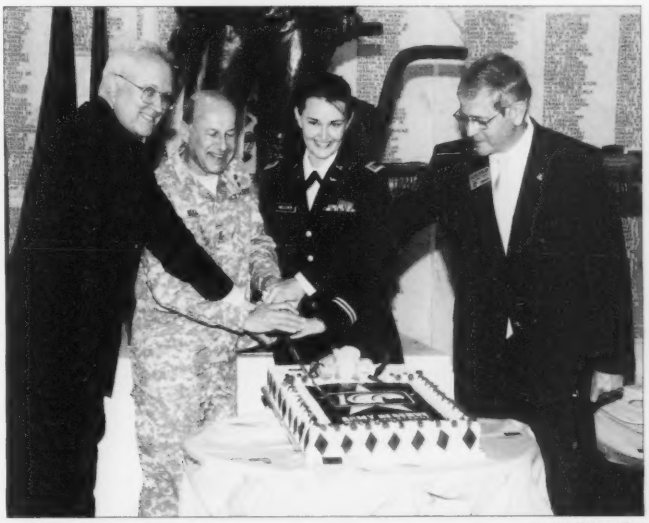
Gary Sinese, CSI/Forest Gump star, waves to the review stand at the Memorial Day Parade.

RESERVE OFFICERS ASSOCIATION CELEBRATES USAR 100TH BIRTHDAY

The Reserve Officers Association (ROA), located across from the U.S. Capitol, conducted a series of events on April 23, 2008, to augment the celebration of the USAR 100th birthday. ROA held an open house throughout the day at its facility across from where the Chief of the Army Reserve swore in 100 Soldiers.

At noon, Maj. Gen. Alan Bell, deputy commanding general of the U.S. Army Reserve Command, joined Maj. Gen. David Bockel (Ret.), ROA deputy director, and Col. Bob Jackle (Ret.) Army Section vice president at ROA, and 2nd Lt. Kate Melcher, ROA staff, to cut a commemorative USAR birthday cake.

Attendees at the event included a number of USAR and ROA officers, National ROA President Paul Groskreutz, and Medal of Honor winner Maj. Gen. Patrick Brady (Ret.). Bell also addressed an educational gathering of the Defense Education Forum of ROA in which he briefed on the contribution of the USAR to the Global War on Terrorism.



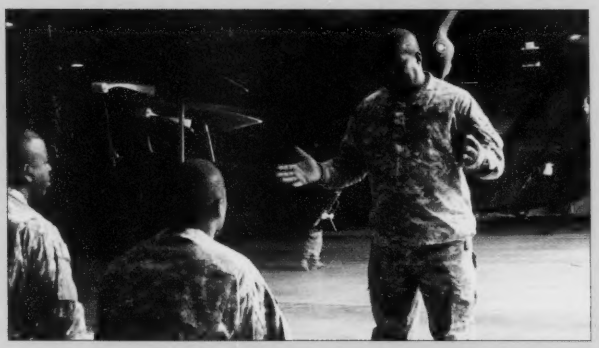
Col. John Chapman (Ret.)

Col. Robert Jackle, Maj. Gen. Alan Bell, 2nd Lt. Kate Melcher and Maj. Gen. David Bockel (left to right) cut the commemorative Army Reserve birthday cake.

ARMY RESERVE PHOTO CONTEST

A DAY IN THE LIFE OF THE ARMY RESERVE

Army Reserve Soldiers, Family members and civilians sent in photographs commemorating the 100th Anniversary of the Army Reserve. The photos depicted everything from training to Family support. The photos in this issue are the third place winners. In the next two issues, the second and first place winners will be displayed. Be sure to pick up your copy to see who won.



Opposite page, clockwise from top left: CENTCOM 3rd Place winner by Lt. Col. Katherine Ponder/48th Combat Surgical Hospital; Family 3rd Place winner (TIE) by Staff Sgt. William Dawson/316th Sustainment Command (Expeditionary); Serving at Home 3rd Place winner by Chief Warrant Officer 3 Windell Bonner/U.S. Army Reserve/FORSCOM; Civilian Skills 3rd Place winner by Capt. Andreas Wooten/321st Civil Affairs Brigade; Other Overseas 3rd Place winner by Lt. Col. John Sutherland/U.S. Army Reserve/USARPAC; Family 3rd Place winner (TIE) by Linda Jeleniewski/94th RRC.

This page, clockwise from top left: Leadership 3rd Place winner by 1st Lt. Courtney J Hayes/947th Forward Surgical Team; Training 3rd Place winner by Master Sgt. Doris E. Long/304th Sustainment Brigade, Riverside Calif.; One Team/One Fight 3rd Place winner by Staff Sgt. William Dawson/316th Sustainment Command (Expeditionary).

DEPARTMENTS

NEWS YOU CAN USE: BLOGS

USEFUL BLOGS

WARRIOR-CITIZEN MAGAZINE WANTS TO HEAR FROM YOU!

Send us photos, stories, and blog sites on your unit's activities to:

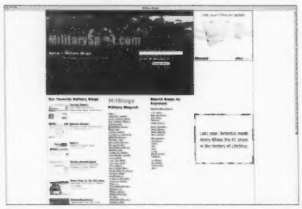
Paul Adams, Editor
Warrior-Citizen Magazine

usarcmag@usar.army.mil

http://military.families.com/blog/

http://parentszone.org/

http://www.militaryspot.com/militaryblogs.htm



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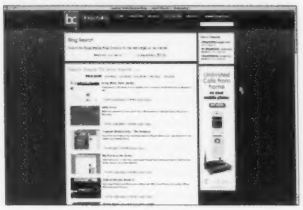


USARC PUBLIC AFFAIRS LAUNCHES FLICKR PAGE

Army Reserve Public Affairs staff

FORT MCPHERSON, Ga. —In this age of technology, a vast number of internet websites are dedicated to sharing photos with friends around the world.

The Army Reserve Public Affairs Office at Fort McPherson has launched an easy to use website that Soldiers can share photos with their colleagues, friends and Family members.

Thanks to the Yahoo-powered "flickr" website, the U.S. Army Reserve Command now has a photographic presence on the world-wide-web.

The site is administered by Timothy Hale, a public affairs specialist with the command in Atlanta.

"The site is a great way for our Reserve Soldiers to get their photos out on the web in one centralized location," said Hale. "It's a one-stop-shop for anything and everything as it relates to the Army Reserve."

Hale said the site is easy to use. Reserve Soldiers simply apply for a free membership to the site and then send their images to him for review and then uploading.

"There are so many great things that our Reserve Soldiers are doing day in and day out that are not getting to the mainstream public," Hale continued. "We want to further the image that our Soldiers are a vital part of the national defense both at home and abroad."

"In the first two days the site was up, there were nearly 300 hundred page views," he said. "During that time, the only images online were of the USARC Culinary Arts team competing at Fort Lee, Va. in March and pictures from the 100th Anniversary commemoration event in Atlanta."

To see the U.S. Army Reserve Command flickr page, go to **http://www.flickr.com/groups/usarc/pool**. To apply for membership, send an email to: **timothy.l.hale@usar.army.mil**.

ARMY RESERVE 652ND ENGINEER COMPANY "BUILDING BRIDGES"

By Spc. Cameron McCown

FORWARD OPERATING BASE SANTA FE, Calif. — Bridge building has both a surface and a deeper meaning for the Soldiers of the Army Reserve 652nd Engineer Company from Ellsworth, Wis. Connecting people with other people is something the unit does both on deployment and at home.

"It's good training," said Sgt. David O'Conner, regarding the unit's activity while at the National Training Center (NTC), Fort Irwin, Calif. The 652nd is training how to build 20-meter and 40-meter dry support bridges (DSB) in a war-time scenario, particularly focusing on the training of their newest Soldiers.

The unit is one of approximately 75 Army Reserve units training at NTC in Operation Sand Castle (OSC) for their 25-day Extended Combat Training, formally known as annual training. "We're learning a lot and having a good time," O'Conner added.

Cpl. Jerry A. Clark said the company will be in an "on call" status throughout their time at NTC which means they have to be ready to leave and build anytime a unit needs them.

"We're here to serve other Soldiers," he said, "It's part of our job."

In the area surrounding their home station of Ellsworth, the 652nd Engineers are also active building bridges with the local community, literally and figuratively. While bridge-building is a military duty, 2nd Lt. Kyle Lundequam, commander, says, it's also a civic duty for his Soldiers.

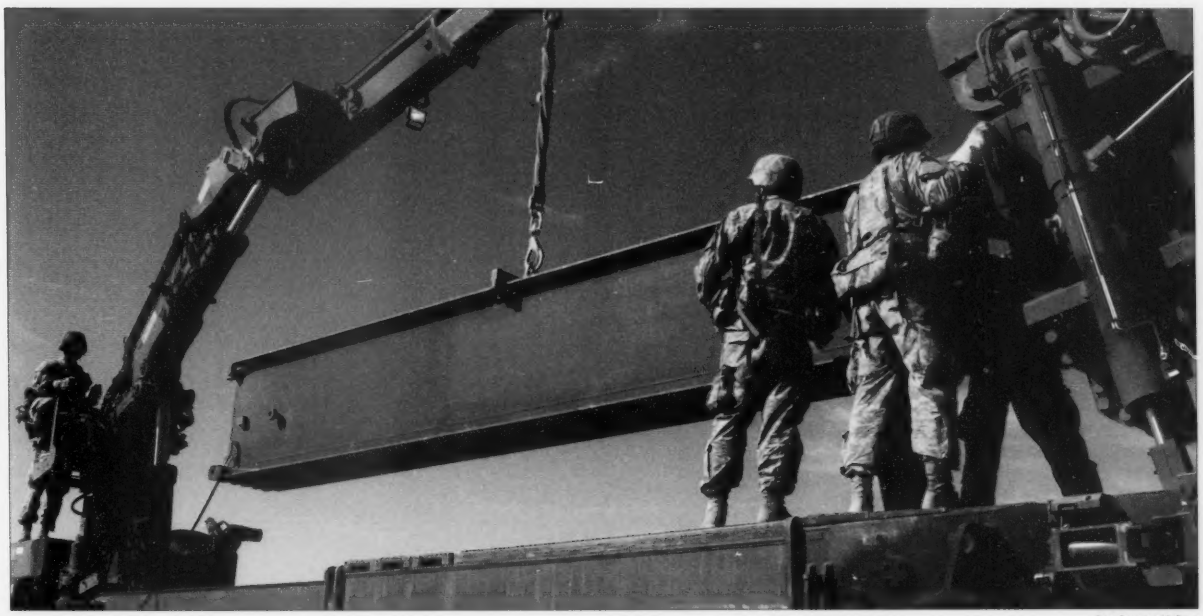
"Our support team is working with a middle school in July to help flatten an area to create a ball field," said Lundequam, motioning to a schedule he printed. The commander also said there are seven Soldiers currently showcasing a DSB at a military expo in Minneapolis, Minn.

Sgt. Tracy Carmon added that the unit drives bridge erection boats through a number of parades annually in an attempt to recruit and disseminate the unit's name.

"Anytime anybody in the community calls, we're happy to come out and assist," he said. Whether in combat building bridges for transportation or at home building bridges with relationships, Soldiers of the 652nd Engineer Company use their military skills to serve the people around them.

O'Conner says this is how they play their part to serve their nation and to support the Global War on Terrorism.

OSC is in its fourth year of a projected 10-year exercise to enhance the readiness of Army Reserve units for deployment and is the only Army Reserve exercise that integrates with an active duty Brigade Combat Team.



Spc. Cameron McCown

Soldiers with the 652nd Engineer Company unload a base component for a dry support bridge during training during Operation Sand Castle. The 652nd, an Army Reserve unit from Ellsworth, Wis., are using this training to simulate war time scenarios to ensure they are equipped and ready to accomplish their mission.

LSV-7 MOVES ARMY'S EQUIPMENT, VEHICLES

By Staff Sgt. Vincent Oliver
305th Mobile Public Affairs Detachment
Fort Shafter Flats, Hawaii

When you think of a typical Army unit, infantry, medical or land-based vehicle transportation units are what usually come to mind. But there is a water-based transportation element whose main mission is transportation of vehicles and equipment over the high-seas.

The 548th Transportation Detachment (LSV), based in Honolulu, Hawaii, is one such unit which helps move the Army's vehicles and equipment around from point to point. The 548th uses a large multi-decked boat known as Logistic Support Vessel or "LSV." The main or bottom deck is designed to hold large vehicles or equipment for transportation. Vehicles or cargo can be driven onboard or loaded by crane.

CWO(4) John Owens, a 27-year Army veteran, is both the commander and chief engineer for the 548th and says that the LSV mission is to move vehicles and equipment into either an improved or an unimproved port. An example of an unimproved port would be a beach with no docking facilities.

"Our mission is to provide inter-theatre roll-on and roll-off or load-on and load-off support," said Owens.

"We're saving the Army Reserve a little more than a million dollars on this next trip," said Owens of an upcoming trip LSV-7 will be making to Anchorage, Alaska. The trip from Hawaii to Alaska is between 2400–2500 nautical miles. With the return voyage back to Hawaii, the journey will take the better part of a month.

What started out in the initial planning stages as a short inter-island trip to move equipment from one island to another blossomed into a state-to-state voyage taking the LSV-7's crew from the warm tropical waters of the Pacific Ocean all the way up to the frigid waters off the coast of Alaska.

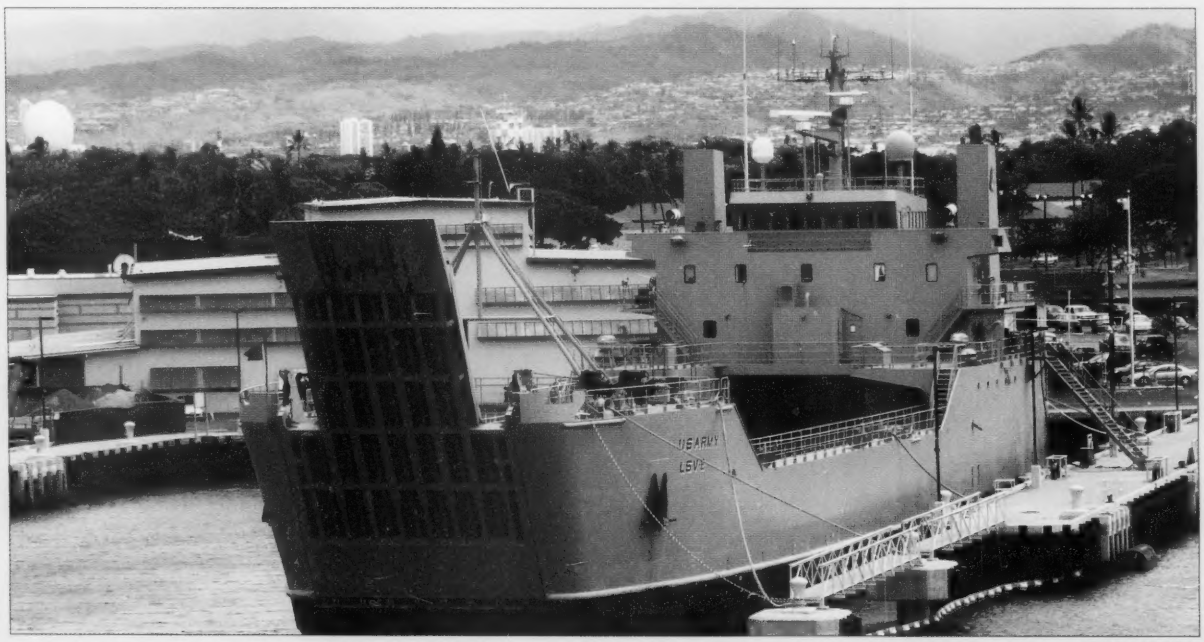
Of the eight LSVs that are in operation, three are owned and operated by the Army Reserve. The Army spends a lot of time and money training the personnel who are responsible for keeping the LSV afloat. First Assistant Marine Engineering Officer CWO(3) Vickie Lipps is one of the mariners that makes sure LSV-7 stays in tip-top shape.

"There are 'deckees' and then there are engineers," said Lipps, describing the two types of LSV crewmembers. "The engineers are the ones who provide all of the maintenance for the vessel."

Lipps grew up on the Ohio River and has always loved the water. She spent her first 19 years serving in the Army as an enlisted Soldier and decided to become a mariner in the warrant officer ranks because she wanted something different and challenging.

"One of the best things about being a warrant officer on a boat like this is that I get my own room." said Lipps.

As the 548th gets ready to make its long voyage from the South Pacific to the Northwest, everyone in the unit seems to be busier than usual. This unit is committed to ensuring the equipment needed by the Army unit in Anchorage gets there safely and in one piece.



Staff Sgt. Vincent Oliver

A logistic support vehicle (LSV) is stationed on the island of Oahu, Hawaii.

AVOID COMPLACENCY! SURVIVING THE FIRST 100 DAYS IN COMBAT

By Timothy L. Hale
Army Reserve Public Affairs

Military historians will tell you the first three months of combat are the most dangerous time for Soldiers and their survivability in a theatre of operations.

A survey of Soldiers, who have served downrange, conducted by the Center for Army Lessons Learned (CALL), revealed the single greatest factor that increased the risk of becoming a combat casualty was Soldier complacency.

With that factor and others identified in the survey, CALL has developed three products that Army Reserve Soldiers can use to increase the survivability rate during their first 100 days in either Iraq or Afghanistan.

The series, entitled The First 100 Days, has been broken down into three titles: Soldiers Handbook (released Jan. 2007), Leader's Handbook (released Jun. 2007) and Command and Staff Handbook (released Jan. 2008). Over 300,000 copies of all three handbooks have been distributed throughout the Army and Army Reserve.

"CALL certainly hopes that the First 100 Days Handbooks are indeed helping Soldiers and leaders to shortening the time it takes them to get into their combat rhythm," said Milt Hileman, a senior military analyst at CALL and the author of the series. "We wanted these books to read as if it was one Soldier speaking directly to another. The response has been overwhelmingly positive."

In order to achieve that end, CALL conducted the 23-question survey in August 2006. The survey was distributed on-line, in written form to Soldiers in Kuwait waiting return flights home as well as personal interviews with recently returned Soldiers at forts Stewart, Carson and Hood. In all, over 1,700 surveys were returned and over 14 hours of face-to-face interviews were conducted.

"The survey questioned Soldiers on what most impacted their ability to survive a deployment in Iraq," Hileman said. "The questions focused on individual Soldier behavior, unit leadership, pre-deployment training, unit practices and equipment."

The result of the survey identified a number of key areas important in surviving the first 100 days.

Plain and simple, complacency kills, the survey showed. To counter this mindset, the handbooks say that Soldier attitude is the key element of complacency. The most important shaper of Soldier attitude, apart from the Soldier himself and his peers, is small unit leadership.

Hileman writes that small unit leaders can counter complacency by continually training Soldiers in their job and the jobs of others (cross training) checking; "buddy" check, periodic checks of individual readiness, and inspections (PCC/PCI), and enforcing standards. The key, he says, is to not allow a Soldier's actions to become routine. "Leaders need to watch for and guard against complacency."

In addition to avoiding complacency, the survey also identified key areas of training needed for survival, effective leadership, focus on preparation and mission execution.

Hileman said that Army Reserve Soldiers need to read the handbooks.

"Reading these handbooks and understanding the precepts they contain prepares the Soldiers to make the best use of their time they have to train with their units," he said.

"These handbooks will assist the small unit leader to focus the limited training time on skills and tasks that are important to surviving in combat."

For more information about the handbooks or to order copies, visit the CALL website at **https://call.army.mil**.

MY ARMY RESERVE LIFE

STAFF SGT. MAUPIN MEMORIAL TRIBUTE

"I WILL NEVER LEAVE A FALLEN COMRADE."

Regina Herbolt

Regina Herbolt

Regina Herbolt

By Lt. Col. Willie Harris
Chief, Command Information
U.S. Army Reserve

Staff Sgt. Matt Maupin was a private first class serving with the 724th Transportation Company based in Bartonville, Ill., when he was captured by insurgents on April 9, 2004, while serving in the Iraq. Maupin's remains were recovered on March 21, 2008, 12 miles north of Bagdad. Maupin's younger brother, Marine sergeant Kent Micah Maupin, escorted his brother's remains back to a crowd of a thousand waiting for Matt to return home after a long four-year wait.

Nearly 10,000 people walked past his casket on April 27, 2008, during visitation at the Civic Center east of Cincinnati near Batavia, Ohio, where he grew up. Thousand's attended Staff Sgt. Maupin's funeral service at the Cincinnati Red's Great America Ball Park.

After the funeral, a large contingent of attendees on more than 7,000 motorcycles and in nearly 2,000 cars drove to the Gateway to Heaven cemetery in Cincinnati for the burial of Maupin.

Upon the arrival of the funeral possession, the flag-draped casket was removed from the hearse and placed on a caisson and carried to the grave site. Keith and Carolyn Maupin walked behind the wagon as hundreds of Patriot Guard Riders lined their pathway. The Maupins were escorted by Lt. Gen. (Ret.) James Campbell, past director of the Army staff.

TOP REGIONAL RECRUITING ASSISTANTS

REGION 12
#1 Top RA: Ernest Gonzales
Number of Accessions: 14
Number of Future Soldiers: 37
City, State: San Antonio, Texas
Amount PAID: **$14,000**

REGION 1
#1 Top RA: Kevin Moreira
Number of Accessions: 3
Number of Future Soldiers: 6
City, State: Raynham, Massachusetts
Amount PAID: $4,000

REGION: 4
#1 Top RA: Austin Lawson
Number of Accessions: 3
Number of Future Soldiers: 3
City, State: Huntsville, Tennessee
Amount PAID: $6,000

REGION 8
#1 Top RA: Kurt Schueller
Number of Accessions: 3
Total Number of Future Soldiers: 6
City, State: Bonduel, Wisconsin
Amount PAID: $3,000

REGION 9
#1 Top RA: Mary Henry
Number of Accessions: 4
Total Number of Future Soldiers: 9
City, State: Poplar Bluff, MO
Amount PAID: $4,000

REGION 10
#1 Top RA: Robert Tackett
Number of Accessions: 2
Total Number of Future Soldiers: 2
City, State: Columbus, OH
Amount PAID: $4,000

REGION 11
#1 Top RA: Efrain Hudnell
Number of Accessions: 3
Number of Future Soldiers: 5
City, State: Las Cruces, New Mexico
Amount PAID: $3,000

AR-RAP REACHES THE 2,000TH ACCESSION

By Lt. Col. Willie Harris
Chief, Command Information
U.S. Army Reserve

The Army Reserve Recruiting Assistance Program reaches a major milestone of 2,000 future Soldiers accessed into the program.

2nd Lt. Clyde Warren had no idea he was making history when he convinced Camille Williams to sign up for the Army Reserve. While serving as a student in college, Warren remembered hearing about an Army Reserve program where you will earn $2000.00 by becoming a Recruiter Assistant and convincing people to join the Army Reserve in the Reserve Recruiting Assistance Program.

"I did some research about AR-RAP for several weeks. I logged on to the AR-RAP website and decided to sign up to become a Recruiter Assistant, said Warren."

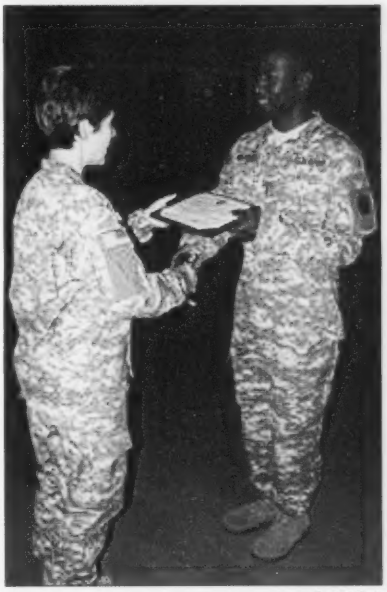
"I was talking to Camille Williams, a fellow ROTC cadet about her future plans. She was considering giving up her dreams of becoming an Officer in the United States Army because of some personal financial problems.

I remembered some of my AR-RAP training and began to tell her about some of the benefits of becoming a member of the Army Reserve. After listening to my presentation, she decided to sign up to become a member of the Army Reserve through AR-RAP," said Warren.

Warren has been a Recruiter assistant since February. The accession of Future Soldier Camille Williams is his first.

"I was surprised to find out Camille was the 2000th AR-RAP accession," said Warren.

Warren is a newly commission Finance Officer currently assigned to the 351st Civil Affairs Company. He was selected to deploy to Iraq in support of Operation Iraqi Freedom this Summer.



Courtesy Photo

2nd Lt. Clyde Warren is congratulated for signing up the 2000th AR-RAP accession. He is assigned to the 351st Civil Affairs Company.

SOLDIERS HONOR WWII VETERANS AT NORMANDY

By Army News Service

NORMANDY, France—Sixty-four years ago, a multi-national force of more than 130,000 Soldiers embarked on what is to this day, the largest one-day military invasion in history.

This year, the U.S. Army commemorates the 64th anniversary of what is now know as "D-Day"—the invasion by Allied forces of Sword, Juno, Gold, Omaha, Point du Hoc and Utah beaches here in an effort to free France from occupation by Nazi Germany.

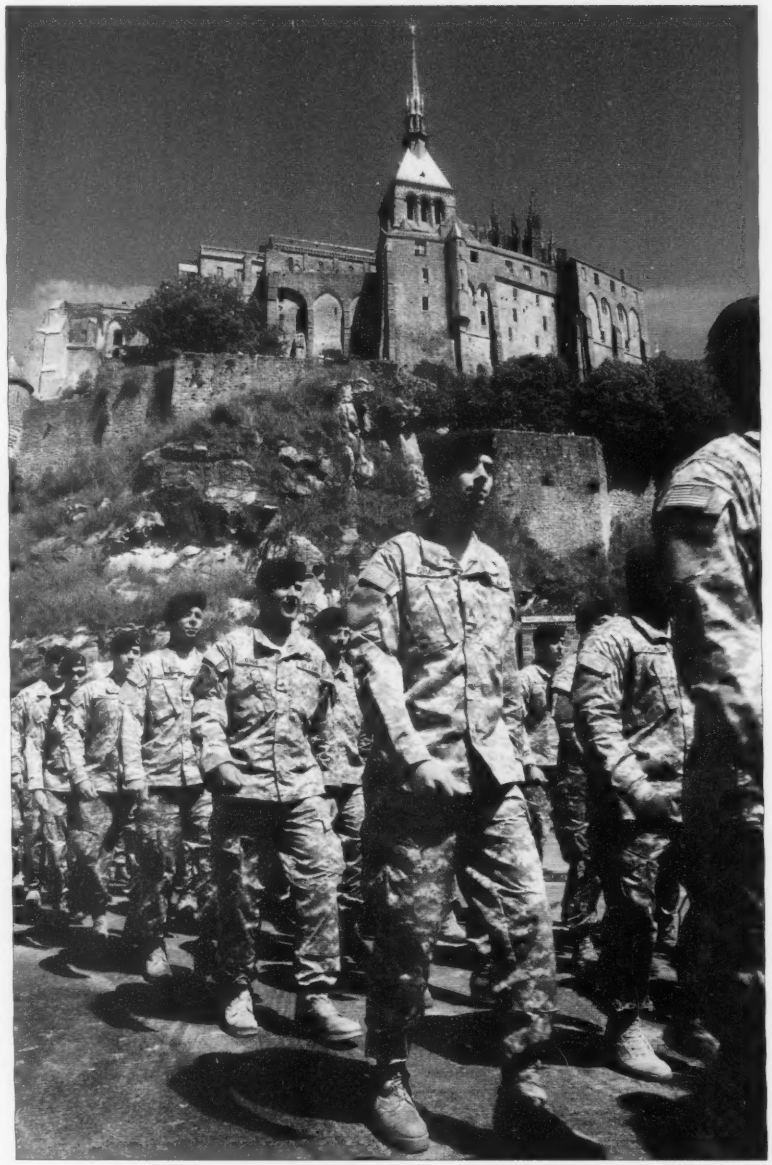
As part of that commemoration, Maj. Gen. David A. Morris, commander of the U.S. Army Civil Affairs and Psychological Operations Command (Airborne), will deliver a keynote speech at Omaha Beach, June 7.

The commemoration also includes a wreath-laying at several American military cemeteries, and an airborne drop at St. Mere Eglise, France.

Those involved in the commemoration said it is an honor to recognize and celebrate the accomplishments and sacrifices made by Soldiers during the famous D-Day invasion and other World War II battles. Every year, World War II veterans visit the fields of battle they fought on more than 60 years ago, especially those in Normandy.

Events like the commemoration provide a chance for today's Soldiers to meet with Soldiers from wars past. Such meetings provide a link between past and present, and help to carry forward the heritage of the Army that helped rid Europe of the Nazi scourge, officials said. They said today's Soldiers, like their brothers in arms from D-Day, continue to serve in the name of freedom.

Soldiers from the Army Reserve, USACAPOC, U.S. Army Europe, Seventh Army, Southern European Task Force, 21st Theater Sustainment Command, Army Reserve quartermaster companies from Georgia, North Carolina, and Tennessee; and Soldiers from France, Britain and Germany will participate in the commemoration events.



Sgt. 1st Class Scott D. Turner

American Paratroopers march past the Mont Saint Michel, June 4, 2008, during a visit and to participate in ceremonies to commemorate the 64th Anniversary of the D-Day liberation of France.

SURPRISE REUNION AT RESERVE ANNIVERSARY VALIDATES CAREER

Maj. Hilary Luton

Staff Sgt. Shawnda Bass sheds a tear after being reunited with her recruiter, retired Sgt. 1st Class Clifton Magwood, at the Army Reserve 100th Anniversary Re-enlistment Ceremony on April 23, 2008.

By Jacqueline M. Hames
Army News Service

WASHINGTON—On the 100th anniversary of the Army Reserve, a re-enlistment ceremony at the Capitol turned into a surprise reunion for a Soldier and the man she credits with changing her life a decade ago.

Staff Sgt. Shawnda Bass, one of the Soldiers re-enlisting Wednesday, was reunited with her recruiter, retired Sgt. 1st Class Clifton Magwood.

Bass didn't know her former recruiter was going to be at the re-enlistment ceremony, and said she was "overwhelmed" with the surprise meeting and excitement of the event.

"I couldn't believe it," she said, "But seeing him was like yesterday."

The camaraderie within the Reserve is stronger than any fraternity or sorority, Bass said. The Army is a good place to figure out what you want to do in life, and to "grow into the person you were meant to be," she said.

Originally from Washington, D.C., Bass has come full circle from her troubled adolescence to a role model Citizen-Warrior. She attributes a large part of her success to her recruiter's persistence in convincing her to join the Army Reserve.

In a video interview provided by the U.S. Army Reserve Command, Bass told the story of her youth. She was a troubled teenager—when she was 14 her parents divorced, and she eventually had to move from one home to another.

"With that comes a fair amount of getting yourself in trouble," she said.

Bass lived in group homes throughout most of high school, getting arrested frequently and spending some time in jail.

During her senior year of high school, Bass joined the Army.

Bass heard an announcement students would be excused from class to take the Armed Services Vocational Aptitude Battery test. Unprepared for a test in her next class, she decided to take the ASVAB.

"I was like, that's what I'm signing up for!" she said.

Bass scored very well on the ASVAB and didn't think anything of it. She thought that would be the end of her involvement with the Army. But the recruiter present at her testing, Sgt. 1st Class Clifton Magwood, persisted in getting the reluctant teenager to come back and see him.

Magwood, interviewed separately, said he wanted to motivate Bass to do something positive, whether it was joining the Army or going to college.

"She was going down the wrong path," he said. "I wanted to do something before the streets got to her. She was very bright."

"He held my hand and took me through the processes (of joining). I'm glad. I'm glad he persisted. I think that is why I am where I am, because of the people in my life that persisted," Bass said of Magwood.

Initially, Magwood wondered if she would stick with the Army. Her success validates his time as a recruiter, he said.

"She's come a long way—it was real good to hear that. It lets me know what I did was worthwhile," Magwood said.

Bass joined the Army as a medical lab technician. Now she is a registered nurse, living with her husband and daughter in Lubbock, Texas. She has re-enlisted in the Army Reserve for three years and serves as a medic with the 400th U.S. Army Hospital.

"I just hope that something I do or have done has an impact on somebody else," Bass said. "Then I've paid it forward."

To see the full video interview with Bass, visit **www.dvidshub.net**, and search using keyword "Bass, Shawnda."

Maj. Hilary Luton

Staff Sgt. Shawnda Bass greets her recruiter, retired Sgt. 1st Class Clifton Magwood, at the Army Reserve 100th Anniversary Re-enlistment Ceremony on April 23. Bass credits a large part of her success in life to Magwood because of his belief in her abilities. The two had not seen each other in over a decade.

U.S. ARMY RESERVE HEROES

Meet a few of the Army Reserve Soldier-Heroes from Operations Iraqi Freedom, Noble Eagle, and Enduring Freedom. The Soldiers below were honored during the Army All-American Bowl on January 5, 2008 in San Antonio, Texas.

ARCHIE MICHAEL ABUCEJO

Rank Sergeant First Class

Unit HHD 1st Battalion, 415th Infantry Regiment, 2d BCT 95th DIV (IT)

Unit Location Phoenix, Ariz.

Hometown Fort Worth, Texas

Years of Service 12

Number of Deployments 2

Current ETS February 2013

Location/Dates of Deployments Operation Iraqi Freedom (2003–2005)

Awards Bronze Star, Army Commendation Medal w/ Three Oak Leaf Clusters, Army Achievement Medal with Two Oak Leaf Clusters, Good Conduct Medal with Four Knots, National Defense Service Medal with Bronze Service Star, Armed Forces Expeditionary Medal, Iraqi Campaign Medal, Global War on Terrorism Service Medal, Military Outstanding Volunteer Service Medal, Combat Infantryman's Badge, Expert Infantryman's Badge, Parachutist Badge, Air Assault Badge, and Gold Recruiter Badge

JAMES S. ANGELINO

Rank Captain

Unit 22nd LSO, 90th RRC

Unit Location Grand Prairie, Tex.

Hometown East Meadow, N.Y.

Years of Service 6

Number of Deployments 1

Current ETS June 2009

Location/Dates of Deployments Operation Noble Eagle (2003) Operation Iraqi Freedom (2003–2004)

Awards Army Reserve Component Overseas Training Medal (2005), Bronze Star (2004), Army Commendation Medal (2004), United States Army Reserve Achievement Medal (2004), Iraq Campaign Medal (2004), War on Terrorism Service Medal (2004), Armed Forces Reserve Medal (W/M Device) (2003), Army Achievement Medal with a Bronze Oak Leaf (2002) (2006), Army Service Medal (2002), National Defense Medal (2001)

Family Father, James; Mother, Diana; Brothers, Joseph, Jeffrey, and Jay

JAMES S. DUNLAP

Rank Sergeant

Unit 2nd, 320th, 80th DIV (IT)

Unit Location Charleston, W. Va.

Hometown Saint Albans, W. Va.

Years of Service 13

Number of Deployments 1

Current ETS September 2035

Awards Bronze Star, Purple Heart,Good Conduct Medal, Army Reserve Component Achievement Medal, National Defense Medal, Combat Action Badge

Location/Dates of Deployments Operation Iraqi Freedom (2006–2007)

Family Wife, Aimee; Son, James; Daughter, Zoey

What impact and value does my service have for the Nation? My military service impacts our freedom, as all freedom comes with a price. It shows my children and general public that each of us must do our part to partake and enjoy this freedom. The Nation depends upon every Solider doing his or her job.

HAI HO VAN PHAM

Rank Second Lieutenant

Unit Assigned 368th MI BN

Unit Location Oakland, Calif.

Hometown Santa Ana, Calif.

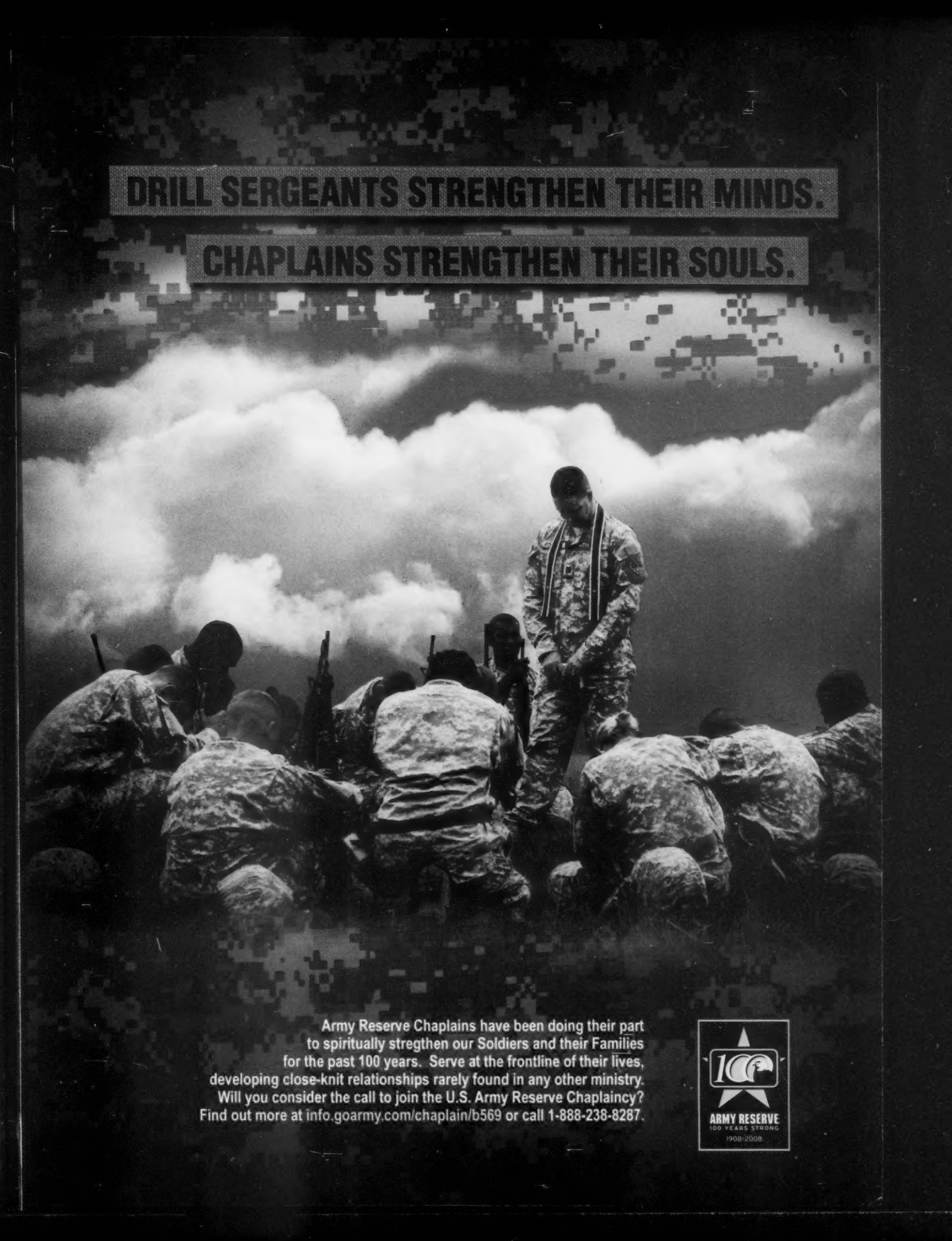
Years of Service 11

Number of Deployments 1

Awards Bronze Star, Combat Action Badge, Army Commendation Medal with "V" device, Army Achievement Medal with Two Oak Leaf Clusters, Good Conduct Medal, National Defense Service Medal, Iraqi Campaign Medal, Global War on Terrorism Service Medal, Army Reserve Components Achievement Medal with One Oak Leaf Cluster, Armed Forces Reserve Medal with "M" device, Armed Forces Service Medal, NCO Professional Development Ribbon, Army Service Ribbon

Location/Dates of Deployments Operation Iraqi Freedom (2004–2005)

Family Father, Nguyen Van Trinh; Mother, Nguyen Thi Duong; 3 Brothers


DRILL SERGEANTS STRENGTHEN THEIR MINDS.
CHAPLAINS STRENGTHEN THEIR SOULS.
Army Reserve Chaplains have been doing their part
to spiritually stregthen our Soldiers and their Families
for the past 100 years. Serve at the frontline of their lives,
developing close-knit relationships rarely found in any other ministry.
Will you consider the call to join the U.S. Army Reserve Chaplaincy?
Find out more at info.goarmy.com/chaplain/b569 or call 1-888-238-8287.
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ARMY RESERVE
100 YEARS STRONG
1908-2008

RESERVE SOLDIER RECEIVES NAACP AWARD

By Sgt. Mekonya Cheefus
Army Reserve Public Affairs

On March 30, 2008, the Philadelphia branch of the National Association of the Advancement of Colored People (NAACP) awarded the 100 most influential African-American women in Philadelphia for their contributions to the community and the success they have achieved in their business and professional careers.

Among this prestigious group of women was Master Sgt. Yvonne Deloatch, petroleum operations NCO and unit administrator for the 233rd Quartermaster Company.

Capt. Paul Gebhardt, commander, instantly thought of Deloatch when a random phone call came to his office from the NAACP seeking an Army Reserve Soldier to be nominated for the award themed this year as "Exceptional by Example."

"When people are looking to contact the Army Reserve in Philadelphia, they somehow end up calling this office for some strange reason," explained Gebhardt. "Sometimes it turns out to be a good thing."

"Ever since I took command in August of 2006, Master Sgt. Deloatch has been someone I can count on, who goes above and beyond expectations as a civilian during the week as well as a Soldier."

Deloatch, who has served over 24 years in the Reserve and 13 years as a unit administrator, was brought to tears as she read the nomination letter Gebhardt left on her desk on a day to read.

"It meant a lot to me that the commander nominated me for this award," said Deloatch.

At the ceremony, Deloatch met the Philadelphia chapter president and she, her mother and sister sat among women they have always admired such as television news anchors, dignitaries and radio personalities.

"This award is special to me because it is one that my family can recognize," said Deloatch referring to the sometimes foreign significance of Army medals.

"Master Sgt. Deloatch is a true American hero," said Gebhardt. She has dedicated her life to the defense of our country and the support of the U.S. Army Reserve. She is an inspiration to her co-workers and her fellow Soldiers."

RESERVE SOLDIER WINS CARNEGIE SCIENCE TEACHER OF THE YEAR

By Sgt. Mekonya Cheefus
Army Reserve Public Affairs

Lt. Col. Marie Lowe, an Army Reserve Soldier and commander of the Selective Service Detachment in Pittsburgh, Pa., was awarded the 2008 Carnegie Science Teacher award for the elementary level on May 9, 2008 at Carnegie Museum of Pittsburgh.

Nomination letters were written by both the school principal and superintendent. They highlighted her many accomplishments and contributions to Avella Elementary School in Avella, Pa., where she is the fifth grade science teacher.

"This is a nice award for me to receive at the end of my career," said a very upbeat Lowe who has been teaching for 33 years and has also served over 30 years in the Army Reserve. "Because of this award and the media attention it has received, people now know about Avella Elementary School."

Born and raised in Avella, Lowe goes above and beyond for the school district and for her students. In addition to her regular duties, she has also taken on the role as grant writer for the district. The extra money brought in allows the school to buy more equipment and materials for the classroom such as 40 telescopes and large projector screen for the gymnasium.

"She's such an asset to have at our school," said Wade Killmeyer, superintendent at Avella. "Aside from teaching, she is always successful at finding grant money and is the main brain behind our science program."

The science program or "Science Olympiad" is an inquiry based program earmarked by Lowe and her science teacher counterparts. It consists of about 10 to 12 work stations where students are given a task and must use their science knowledge to figure out the problem.

Courtesy Photo
LTC Marie Lowe received the 2008 Carnegie Science Teacher award for the elementary level.

The interactive program is similar to how she runs her daily classroom where each day the students find a new experiment at their desk to work on in small groups.

"It's more work, but it's worth it," said Lowe who also involves her school in military activities surrounding the Veteran's and Memorial Day holidays.

ARMY RESERVE LOGISTICIANS EARN TOP HONORS

By Timothy L. Hale
Army Reserve Public Affairs

Twenty-two Army Reserve units have earned the privilege of saying they are the best of the best in logistics.

The Combined Logistics Excellence Award (CLEA) recognizes units who excel in supply, maintenance and deployment logistics. The winners and runner-ups were announced in May 2008. A total of 85 awardees were named spanning the active Army, Army Reserve and National Guard.

The competition examines best practices and outstanding accomplishments of Army units that specialize in supply, maintenance and deployment logistics. As Army units improve logistics readiness in these fields, the CLEA provides recognition for their efforts.

"Being recognized by the Department of the Army validates the knowledge, skills and abilities of the unit's logistics personnel, and it also demonstrates the commander's dedication to his mission and the standards he sets for his unit," said William Schimeck, U.S. Army Reserve Command deputy G-4.

"These competitions are graded on how supply sergeants, maintenance NCOs, food service personnel and transportation specialists do their jobs," he added. "Part of the unit's score is also determined by the support these Soldiers receive from their chain of command. Where all levels of command actively support their candidates, it generally means the unit will be selected as a winner. Where there are winning units, you see command involvement and great esprit de corps".

Schimek went on to say these units play an "integral part in the Army's mission" both in the United States and in theatre. "The pride shown by our Soldiers participating in these competitions is the same pride displayed every day by Army Reserve units performing to the highest Army standards in support of the Global War on Terror."

"The winners of these awards demonstrate what it means to be Army Strong. They give credence to our theme—'The Army: Strength of the Nation'," said Lt. Gen. Ann E. Dunwoody, deputy chief of staff, G-4, in a release.

"Most importantly, all of these high performing units, not only the ones being recognized, but all the units who competed, are winners because of this competition," Dunwoody said.

7 OFFICERS RECEIVE GEN. DOUGLAS MACARTHUR AWARDS

Six officers and one warrant officer from the Army Reserve were among 28 company-grade officers recognized by Army Chief of Staff Gen. George Casey in a May 14, 2008 Pentagon ceremony held for 2007 Gen. Douglas MacArthur Leadership Awards. Among the other recipients recognized were 13 officers and one warrant officer from the active Army and six officers and one warrant officer from the Army National Guard.

The MacArthur award is designed to promote and sustain junior officer leadership in the Army and celebrates the ideals for which Gen. Douglas MacArthur stood: duty, honor and country.

The Army Reserve Soldiers honored were: Capt. Roger J. Govaert, 94th Regional Readiness Command. When selected, Govaert was commander of the 325th Transportation Company, 334th Quartermaster Battalion, 316th Expeditionary Sustainment Command, Brockton, Mass.

Capt. David J. Green, 81st Regional Readiness Command. When selected, Green was serving in Afghanistan as a legal adviser for the 12th Legal Detachment.

Capt. Rosa Jimenez, 94th Regional Readiness Command. When selected, Jimenez was serving as an observer and controller for the 2nd Battle Command Training Group, 2nd Brigade, 75th Division, Bristol, R.I.

Capt. Andrew J. Kocsis, 81st Regional Readiness Command. When selected, Kocsis was adjutant of the 1188th Terminal Transportation Battalion, U.S. Central Command Container Management Element, Kuwait.

Capt. Thomas Manion, 95th Division (IT). When selected, Manion was commander of Detachment 1, 1st Battalion, 390th Regiment, 4th Brigade, 95th Division.

CW 2 Matthew S. Pearce, 89th Regional Readiness Command. When selected, Pearce was maintenance officer for the 243rd Quartermaster Battalion, Kuwait.

Capt. Robin M. Ruybal, Army Reserve Medical Command. When selected, Ruybal was serving as commandant of Headquarters and Headquarters Company, Army Reserve Medical Command, Pinellas Park, Fla.

ARMY RESERVE SOLDIER TAKES CONTROL OF HER LIFE

By Luke Waack
GUIDON Staff
Fort Leonard Wood, Mo.

The U.S. Army Reserve will celebrate its 100th birthday, April 23, 2008. For a century, the Army Reserve has filled a role providing both strategic and operational support to the nation's defense. Through numerous conflicts spanning the years, the Army Reserve has been the Soldiers filling the ranks.

Pvt. Erica Jones, Company B, 577th Engineer Battalion, stepped into the Army, Nov. 5, leaving behind a life that was less than ideal. Jones joined the Army Reserve in Louisiana to become a combat engineer, heavy equipment operator.

Luke Waack

Pvt. Erica Jones, Co. B, 577th Engr. Bn., climbs into the cab of a road grader—one of five pieces of heavy equipment she learned to operate through her enlistment in the Army Reserve.

She chose the Reserve because it was a way to accomplish something she could be proud of.

"I wanted to do something with my life besides hairstyling. I wanted to get away from the people in my neighborhood who weren't going anywhere," Jones said.

Once she decided that she wanted a better future for herself and her three sons, she joined the Army.

"In the last few years, I have had more friends, than I can count, die because they were selling drugs, they were on drugs or they were in the wrong place at the wrong time," Jones said.

Jones received financial benefits from the Reserve, along with her training as a heavy equipment operator.

"I received an enlistment bonus and the Montgomery G.I. Bill," Jones said.

Basic Combat Training and Advanced Individual Training have given her a new sense of self-esteem.

"I've gained a lot of confidence and courage. I am deathly afraid of heights, but in basic training, I climbed 60-foot ladders and jumped off of stuff. These are things I would never have done before," she said.

"I want to be stable, squared away and able to provide for my family the best way I can," Jones said.

Jones graduated from Advanced Individual Training, April 1, 2008, and says she has changed a lot in the last five months.

"Nobody can tell me that I can't do something. I have been to basic training in a time of war. I can go to my unit, and they might tell me that I'm going to deploy. I am a Soldier," Jones said.

The celebration of 100 years of Army Reserve continues through April 2009.

ARMY CAREER, CIVILIAN PROFESSION CAN COMPLIMENT EACH OTHER

By Robert Johnson
Managing editor GUIDON
Fort Leonard Wood, Mo.

The U.S. Army Reserve will celebrate its 100th birthday, April 23, 2008. For a century, the Army Reserve has filled a role providing both strategic and operational support to the nation's defense. Through numerous conflicts spanning the years, the Army Reserve has been the Soldiers filling the ranks.

Col. Lisa Stewart is one of those Soldiers of the Army Reserve. A Citizen-Soldier and Individual Mobilization Augmentee (IMA), Stewart has spent more than 16 years in the Army Reserve after nine years on active-duty status.

Stewart, Directorate of Plans, Training and Mobilization (DPTM), serves as the chief of operations for the directorate as a civilian. In her military role, she has been in several staff positions, commanded a battalion and is currently an Individual Mobilization Augmentee and student with the Army War College.

To her, the dual careers compliment each other, and holding both jobs, civilian and military, allows her to do both of them better.

"My military background definitely gives me a better understanding of what we need to accomplish within DPTM. Both jobs compliment each other, but the military side has provided me the insight for better staffing, leadership and time management," she said.

"And my civilian job has definitely supported my military career," Stewart said. "I am currently enrolled in the War College, and I have a much better understanding of the taskers that come down in the course of studies because of my civilian job."

Robert Johnson

Lisa Stewart, DPTM chief of operations and a colonel in the Army Reserve, finds that both careers compliment each other.

"For example, we (in DPTM) are now working with DRRS Alpha (Defense Readiness Reporting System—Alpha) for compiling Unit Status Reports here at Fort Leonard Wood, but I was already familiar with the system a year ago with my Reserve unit," Stewart said. "It's things like that, that compliment the job as a Citizen-Soldier."

"That's just one example, but there is a lot of cross over between the two roles," she said.

Graduating from Hofstra University, Hempstead, N.Y., Stewart's first assignment with the Army Reserve was teaching at the United States Military Academy at West Point, N.Y.

"When I transitioned off active duty, my civilian job was coordinator for alumni giving at West Point, and my boss was in the Army Reserve there at the academy. He told me about IMA positions teaching, so I signed up and taught logistics there for three years," Stewart said.

And her Reserve career has allowed her to continue to serve the military in times of need.

"One of my best experiences with the Army Reserve was right after 9/11. I was mobilized and sent to Camp Zama, Japan, to assist in the mobilizations and I really enjoyed that assignment. It had been 15 years since I worked airfield operations, and it was nice to get back to it and contribute to the Army's efforts," she said.

For those young officers thinking of leaving the active force, Stewart said they should consider an Army Reserve career.

"I think there are a lot of opportunities out there in the Reserve. It allows you to maintain your military education, as well as enhancing civilian job skills."

MOTHER, SON JOIN ARMY RESERVE; SISTER MAY BE NEXT

By Stacie Shain
Public Affairs Office
Indianapolis Battalion

INDIANAPOLIS—When high school junior Brandon Srinamyom sat down with a recruiter and decided to join the Army Reserve, his father, Randy Hacker, was pleased. The father and son had talked about Brandon's joining the military several times, and Randy thought enlisting in the Army Reserve was in his son's best interest to earn money for college.

But when Randy's wife, Stephanie Hacker, told him a few days after Brandon's meeting with Sgt. Joseph Ooley from the Bloomington, Ind., recruiting station, that she also wanted to join the Army, he got excited. Really excited.

Randy was so excited about Stephanie's interest in the Army that he was the one who called Ooley and asked him to come back to their house because Stephanie was ready to join.

"I was very supportive and very excited," Randy said. "I thought it would be a great opportunity for the both of us. I immediately called Sgt. Ooley and asked if he could come talk to us about her going active duty."

Said Ooley: "She was ready. It was right before New Year's, and Randy called and said Stephanie wanted to join the Army. I was surprised. Sgt. 1st Class Stephen Downs and I had just met with Brandon and enlisted him in the Reserve. I had no idea Stephanie was even interested in the Army."

Stephanie Hacker said she liked what Ooley said about the Army providing training and money to go to college.

"I am working as a certified nurse's assistant at a nursing home, but I eventually want to become a nurse," Stephanie said. "After Sgt. Ooley talked with Brandon, I started thinking about it deeper and deeper. I've lived in Martinsville my whole life, 31 years. I was ready to go and do something else."

Stephanie's enthusiasm for the Army was also met with a dose of reality. For her to join, it meant the entire family faced huge sacrifices. She would leave behind a stepson, Brandon, and his 16-year-old sister, Brittany Hacker, and two sons, Cameron and Clayton Hacker, ages 11 and 9, respectively. Additionally, the family would move from Martinsville to Stephanie's first duty station, uprooting all four children from school.

"We talked about it as a family, and we made a family decision," Stephanie said. "The whole family was excited about my joining and ready to move to a post."

Randy, who works as a carpet and tile installer, saw a chance to move as a better opportunity for everyone. "Work has been kind of slow around this particular area, and I think it will be a good opportunity for Stephanie to be in a stable career and a better opportunity for me to find better work."

But those opportunities come at a price. When Stephanie left for Basic Combat Training at Fort Jackson, S.C., on Feb. 5, 2008, Randy was left to take care of all four children.

"Everyone's okay with it. They all understand the sacrifices and why we are making them. The younger kids know more than what you would think, and they know that I'll be gone for a while."

After basic training, Stephanie will move to Fort Lee, Va., for Advanced Individualized Training to work in food services and then to her first duty station sometime in July 2008.

Brandon recognized that joining the Army Reserve offered him a chance to earn college benefits that he might not otherwise have. He looked at the Army Reserve as a chance to open more doors and have opportunities for a career.

Brandon said his main interest in joining the Army was the college tuition benefits. "All the opportunities for education sold me on it," he said. "I'm joining the Army knowing that I'm going to be able to do something with my life."

And the family's Army Strong commitment may not be over. Brandon's 16-year-old sister, Brittany, is thinking about joining next year when she is a junior.

"She's watched what we've done, and she's already started talking about joining the Army, too," Brandon said.

Stacie Shain

Sgt. Joseph Ooley met with Brandon Srinamyom and Stephanie Hacker at a Martinsville, Ind., restaurant to answer any last-minute questions Hacker had before going to Basic Combat Training.

WHITTLE HONORED WITH FORCE PROGRAM HALL OF FAME AWARD

The man credited with modernizing the Army Reserve Force Management structure was honored at a recent ceremony at the Pentagon.

Col. William A. Whittle was inducted into the Force Management Hall of Fame during the ceremony on May 15, 2008.

Whittle, who retired in 1992, was a principle designer of the Light Infantry Division concept from which the Army adopted the Organizational Integrator approach to Force Management and the "living TOE" methodology of force modernization. He also developed the modern concept of centralized documentation of unit requirements and authorizations, and oversaw the collocation of separate documentation agencies which eventually merged into USAFMSA.

During his military career, Whittle served in key force management leadership positions in the United States, Korea, and at the Pentagon, culminating in his assignment as Deputy Chief of Staff, Force Development, U.S. Army Reserve Command, where he was instrumental in establishing force management policies and procedures still in use today.

Lt. Gen. Stephen Speakes, Deputy Chief of Staff, Army G8, presented Whittle his award before a standing-room-only crowd in the Pentagon Conference Center. Guests were treated to a short video tribute recounting Whittle's career, after which Speakes and Maj. Gen. Richard Formica, director of force management, Army G-3/7 then unveiled the Hall of Fame display, which now hangs in the G-8 Hallway in the Pentagon.

Courtesy Photo

Col. William A. Whittle, left, accepts a plaque from Lt. Gen. Stephen Speakes, deputy chief of staff, Army G8, after Whittle was inducted in the Force Management Hall of Fame.

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ARMY RESERVE
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ARMY RESERVE SOLDIERS NOMINATE SUPERVISORS FOR PATRIOT AWARD

By Master Sgt. Enid Ramos-Mandell
Public Affairs Office
Army Reserve Medical Command

ST. PETERSBURG, FLA. —Two local Army Reserve Soldiers nominated three of their supervisors at the All Children's Hospital and presented the Patriot Award to them for their outstanding support of them and other employees who serve in the U.S. Army Reserve.

Staff Sgt. Timothy Heskin is a patient administrator with Co. B, 345th Combat Support Hospital (CSH) in Jacksonville, Fla., and an intensive care unit technician for the All Children's Hospital. He nominated, Tami Lawrence, assistant director of the Patient Intensive Care Unit and Alice Pengra, Pediatric Intensive Care Unit Nurse 1 and 2 for their support of his military service.

"Tami and Alice understand what Soldiers go through, the stress and pressures of doing my military job, training and having the mental conflict of worrying about my civilian job. They never question my duty to the Army," said Heskin.

Pfc. Zachary Logodny, an anesthesia technician also with the 345th CSH and a surgical technician at the All Children's Hospital, nominated Liz Satterfield, operating room director. "My supervisor has given me the ability to keep my Army job. She verbally supports the Army, my mission and what I do in the Reserve," said Logodny.

According to Heskin, "All I need to do is give Tami a set of military orders and my battle training assembly schedule, and she will excuse me from my hospital responsibilities."

Courtesy Photo

Two local Army Reserve Soldiers nominated their supervisors at the All Children's Hospital for the "Patriot Award" which was presented by the ESGR for their outstanding support of employees who serve in the U.S. Army Reserve. (From left to right) Pfc. Zachary Logodny, Liz Satterfield, Retired Air Force Chief Master Sgt. Edward Apodaca (ESGR Rep), Tami Lawrence and Staff Sgt. Timothy Heskin.

"I took the time to nominate my supervisors for the Employer Support to the Guard and Reserve (ESGR) Patriot Award because they deserved to be recognized for giving me the ability to do both jobs. I wanted to let everyone know how supportive they have been in the almost five years we've been working together," Heskin said.

"Things run very smoothly due to her caring support. It makes it easy to do what I need to do with a supervisor like her," Heskin said

Logodny's boss, Liz Satterfield says she understands his military responsibilities and when duty calls. She also added that they were fortunate to have him and believes that everyone should support our Reserve Soldiers.

"She told me that my job is secured. They've been supporting me even before I knew about the ESGR program," Logodny added proudly. "Liz makes my job easier. It's tough to have me as an employee, because duty calls me away from my civilian responsibilities. That's why she deserved to be nominated. I'm glad she got selected to get this award."

The Patriot Award recognizes employers who go beyond the legal requirements of supporting their military reserve employees.

ARMY MEDICS EDUCATE CHARLOTTE STUDENTS IN WARFARE TRAUMA

By Maj. William Ritter
Public Affairs Office
Army Reserve Medical Command

CHARLOTTE, N.C. —Army Reserve Soldiers showed students from the Berry Academy how Army medics worked on the front lines, during the school's medical career day.

Berry invited the Army to participate in their third annual career day, held on March 15, 2008 to give students first hand knowledge of what medical careers are available in the Army.

The Army Reserve's 874th Forward Surgical Team (FST) set up hospital tents outside the school and treated the "casualty" role players in the facilities. Students were able to watch the life-saving techniques and ask questions of the seasoned military medical professionals.

Army Reserve Maj. Donald Reis, was one of those professionals.

"The military has gotten me to where I am today," he said.

"I've been in the medical field since 1980, when the Air Force Reserve trained me as a surgical technician. From that training, I was able to secure a job in the civilian sector. They also provided me with tuition assistance," he added.

"When I received my commission from the Army Reserve in October 1989, they too helped me further my career and education," said Reis.

According to Reis, "It was important for me to be here today, so I could share my personal experience with the students. They need to be aware of what the Army Reserve can do for them educationally, financially and career wise."

To help Berry students understand those opportunities better, Capt. Scott Schmidt, an Army Medical Command recruiter for North Carolina, set up a display near the tents of the 874th. Recruiters were available to answer specific questions.

"We are planting the seeds of tomorrow," Schmidt said. "Some of these students are out of our demographic range today, but if they like what they see here, they'll remember us tomorrow."

One of those students of tomorrow is ninth grader Patrick DeLoach. He is part of the Berry Academy's medical curriculum and wants to be a radiologist after he graduates.

He volunteered to be a casualty so he could earn time toward Berry's community service requirements, but he also wanted an opportunity to talk with Army medics.

"My father is in the Navy, and I am starting JROTC (Junior Reserve Officer Training Corps) classes next semester, so I wanted to participate in the career day to talk to the doctors first hand and hear what it is like as an Army medic," he said.

In addition to the 874th FST, the Charlotte Fire Department and local paramedics took part in "rescuing and treating" the casualties.

Approximately 150 students turned out to talk with the Army Reserve Soldiers and members of other healthcare organizations.

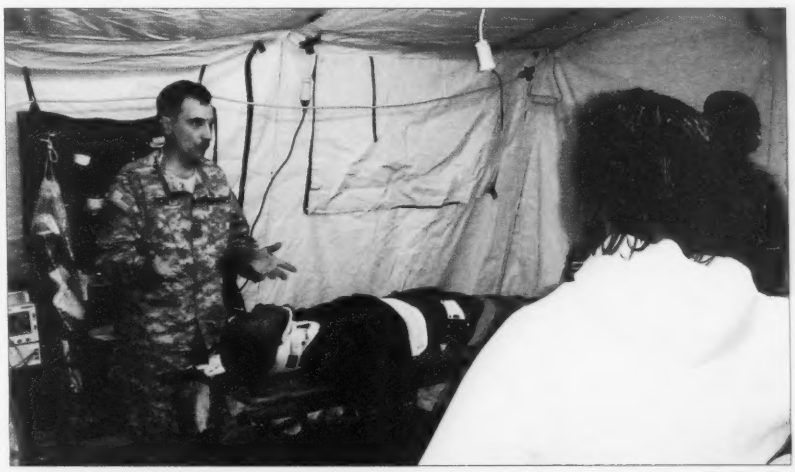
NEW ARMY RESERVE NURSE

Maj. William Ritter

Keesha Abarca, a recent graduate of Duke University's nursing program, takes her oath as an Army officer from Capt. Scott Schmidt, an Army Medical Command recruiter from North Carolina.

The new second lieutenant is awaiting orders to report to officer basic school for medical Soldiers and join the 874th Forward Surgical Team as an Army Reserve nurse.

"I joined the Army Medical Corps because I wanted to do more than I can do at a local hospital," said Abarca. "I wanted to travel the world and help people all around the globe."



Maj. William Ritter

Capt. Garry Zuebert, Operating Room Nurse with the Army Reserve's 874th Forward Surgical Team, talks to students of the Berry Academy on proper treatment of trauma "patient" Patrick Deloach.

DEFENSE COMMISSARY AGENCY TAKES BENEFITS TO GUARD, RESERVE MEMBERS

By Margaret McKenzie
Special to American Forces Press Service

WASHINGTON—The Defense Commissary Agency is taking the commissary benefit to National Guard and reserve members and their families living in remote areas.

"The 2004 National Defense Authorization Act authorized full commissary benefits for members of the Ready Reserve," Richard Page, acting Defense Commissary Agency director, said. "Through our new 'Bringing the Benefit to You' campaign, we are reaching out to our Guard and reserve members who have earned the commissary benefit, but who cannot easily travel to a local commissary to shop on a regular basis."

The campaign involves conducting on-site sales out of warehouses, aircraft hangars, armories, tents in parking lots, and even the back ends of semi-trailers at remote locations where reserve-component service members and their Families do not have access to a commissary.

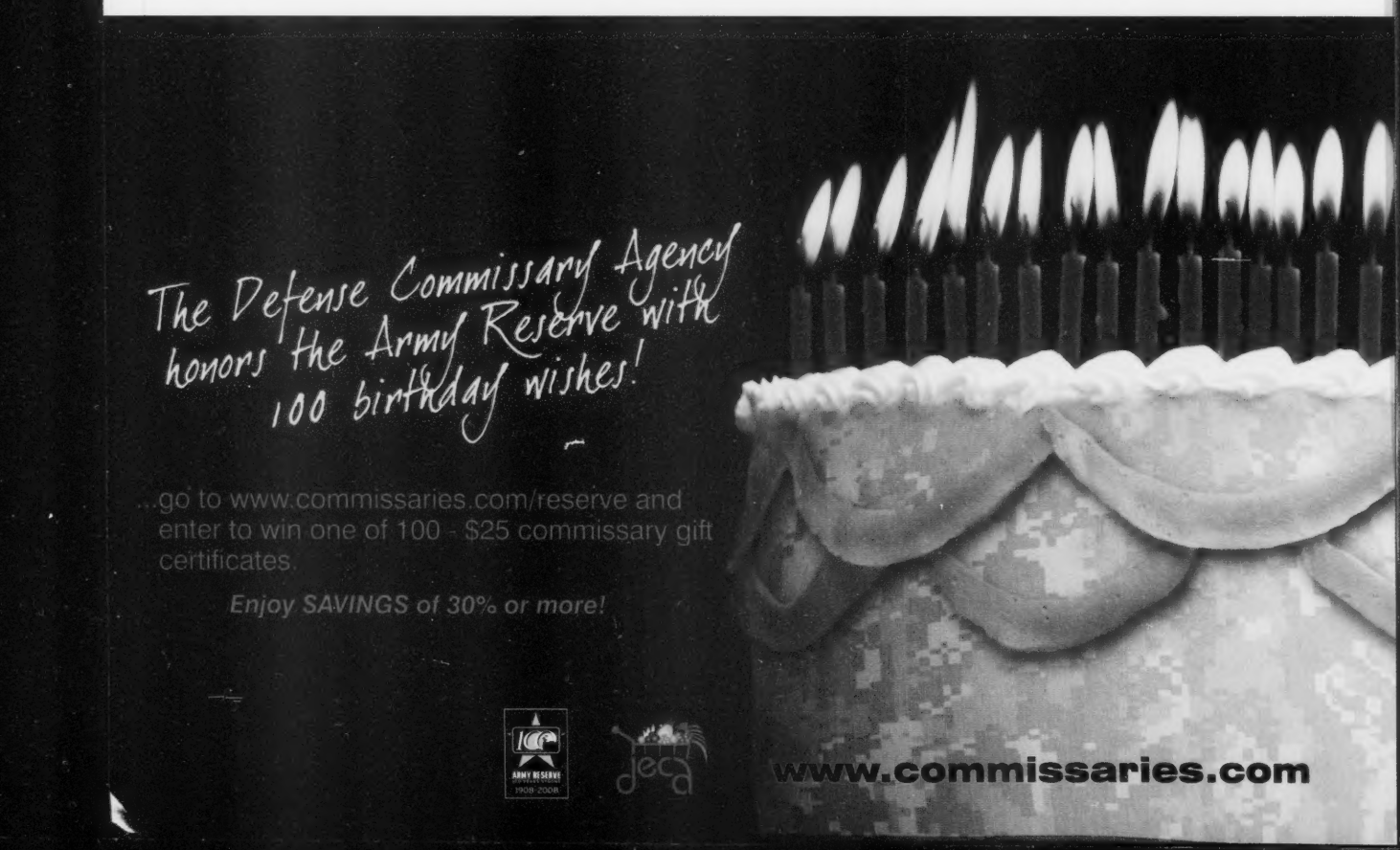
This is part of the Army's reinforced commitment to provide support to military members and their families through the Army Family Covenant. A core military family-support element and a valued part of military pay and benefits, commissaries contribute to readiness and enhance the quality of life for America's military and their Families, officials said.

More than 55 percent of reserve-component service members do not live in what is considered the immediate area of a commissary.

Page said the commissary agency is exploring ways to increase the frequency of the on-site sales and locations by looking at demographic areas that are heavily populated with the Guard and reserve members.

The Defense Commissary Agency operates a worldwide chain of grocery stores for military personnel, retirees and their Families on military bases. Authorized patrons purchase items at cost plus a 5-percent surcharge, which covers the costs of building new commissaries and modernizing existing ones.

(Margaret McKenzie works at the U.S. Army Family and Morale, Welfare and Recreation Command Public Affairs Office.)


The Defense Commissary Agency honors the Army Reserve with 100 birthday wishes!
...go to www.commissaries.com/reserve and enter to win one of 100 - $25 commissary gift certificates.
Enjoy SAVINGS of 30% or more!
ARMY RESERVE
1908-2008
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ARMY TAKES CARE OF WICHITA SOLDIER, FAMILY

By Tish Butts
Public Affairs Office
Army Reserve Medical Command

In an effort to unite a Soldier with his ailing son, the Army Reserve transferred one of its own from a medical lab in Iraq to a recovery room in Wichita.

Sgt. Joshua Douglas mobilized with the 325th Combat Support Hospital (CSH) in June 2007. While home on leave for his two-week R&R (rest and relaxation) period, his two-year-old son Conner fell ill. His "fun-loving, happy-go-lucky" child began showing typical flu-like symptoms of fever, vomiting and nausea.

Douglas and his wife, Heather, admitted their son to the hospital for care, where everything seemed to return to normal. Conner's primary care manager thought his condition was viral and ordered fluids.

Shortly after Douglas, a medical laboratory technician, returned to his colleagues in Al Asad, Iraq, Conner's health diminished quickly. He again developed a fever and lethargy.

Magnetic Resonance Imaging and Computer Tomography scans uncovered a rare type of tumor in cells that support and protect nerve cells, on his brain stem.

When Douglas and his wife heard the news of the tumor, they were "scared to death," having lost Connor's twin, Christian, at three months of age to Sudden Infant Death Syndrome.

"He has helped us heal from the loss of his brother," said Heather. "From the day he was born, Connor has gone through every hurdle that this world put in front of him and never even realized that they were there."

Following the removal of 95 percent of the mass, a tissue pathology exam revealed a Grade 2–3 (moderately to highly aggressive) malignant tumor was removed from the toddler's brain.

The two-year-old will have 28–30 rounds of localized radiation therapy, and according to Douglas, the program will save Connor undo brain damage from the radiation.

Douglas and Heather were also concerned about finances. The 325th CSH was scheduled to return to the United States in June 2008, ending Douglas' tour on active duty and his family-covered health insurance.

Standard protocol for a Reserve Soldier returning home from overseas is each Soldier is discharged from active duty after a transition period. And while Douglas wanted and needed to be with his family in Wichita, he did not want to be discharged and lose his insurance.

Transferring Douglas from the reserve component to the active component was the best answer suited for him and his family.

> "They were my Family overseas and supported me through everything that was going on until I could get home,"
>
> —Sgt. Joshua Douglas

During Conner's recovery, the 325th CSH continued to support Douglas, by raising $1,500 to help cover expenses.

"They were my Family overseas and supported me through everything that was going on until I could get home," he said. "My commander, 1st Lt. John Resko, has really been there for us if we needed anything. Also my sergeant in Iraq, Sherwin Sapasap, made sure my Family was taken care of even after I was no longer a part of the 325th."

Soldiers in the states were also feverishly working on behalf of Douglas, trying to keep him on active-duty, so his healthcare benefits would continue.

He enlisted in the active component on March 10 to start his career as a full-time Soldier, keeping his health insurance intact and funding all of Connor's medical expenses.

After his recovery, Connor returned to playing with his big sister, Caidence, 4, counting to six and playing with anything that has buttons.

"Connor is a daily reminder to me that miracles do happen and that hope is never really lost."

AAFES BENEFITS GO ON THE ROAD

FOR ARMY RESERVE FAMILIES

DALLAS—The Army & Air Force Exchange Service (AAFES) is "on the road again," taking the exchange benefit directly to Guard and Reserve families across CONUS and Hawaii. With semi trailers packed tight with "tax free" electronics, toys and footwear, AAFES intends to join the Defense Commissary Agency for some 40 on site sales in 2008.

"Taking the benefit to communities that don't have day-to-day exchange support is extremely important as 25 percent, or nearly 3 million, of the 11.5 million Armed Forces members eligible to shop the exchange come from Guard and Reserve Families," said AAFES' Senior Vice President of Sales Maggie Burgess.

AAFES has a slew of exclusive deals planned for these events such as "dollar pallet buys," featuring merchandise at $1, $2 and $3 price points, "two for the price of one" DVD and CD sales and wine tasting promotions.

In 2007, AAFES provided nearly $21 million in dividends to the Morale, Welfare and Recreation programs for the National Guard and Reserve. AAFES' Commander Brig. Gen. Keith Thurgood, an Army Reserve Soldier, has charged the entire AAFES team with proactively reaching out to "warrior-citizens" in an effort to deliver increased dividends to this important demographic.

For more information of AAFES visit **www.aafes.com.**"

Scheduled AAFES Guard and Reserve on-site sales are as follows.

Date (2008)	Location	Unit Supported
Aug. 1	Westover AFB	Marine Reserves/ Army Guard
Aug. 1–2	Grissom ARB	Terre Haute Air National Guard
Aug. 17–19	Paso Robles, Calif.	San Louis National Guard
Sept. 1–6	Salt Lake City, Utah	Camp Williams National Guard
Sept. 12–14	Portland, Ore.	Air National Guard
Oct. 4	Grissom ARB	Terre Haute Air National Guard
Oct. 17–19	Hilo, Hawaii	ANG-291 Combat/ Comm
Nov. 1	Grissom ARB	Terre Haute Air National Guard
Nov. 1	Westfield, Mass.	Air Guard/Army Reserves

ON THE ROAD WITH AAFES

AAFES will be holding on-site sales at seven U.S. locations. These locations offer Army Reserve Soldiers and their Families an opportunity for those who may live great distances from the more traditional fixed-site shopping facilities.

VOLUNTEER SERVICE AWARD

The President's Volunteer Service Award was presented to Army Reserve spouse Dawnle Scheetz from Sharon, Pennsylvania on Military Spouse Day on May 6, 2008. Scheetz's husband, Major Larry Scheetz, in 2006 deployed to Iraq for a year with the 942nd QM DET in Fort Belvoir, VA. After learning of the Iraqi children's hardships from her husband, Mrs. Scheetz decided to make a difference and started Operation School House. Operation School House provides school supplies, clothing and toys for Iraqi children. Five tons of supplies were packaged, shipped and distributed by troops to Iraq and Afghanistan in an eight month time frame. Mrs. Scheetz has motivated her peers and an entire nation with her altruistic service to our nation and in her spare time, she volunteers with Mercer County Juvenile Community Court.

Dawnle Scheetz and President George Bush

Courtesy Photo

AR AVIATION SUPPORTS ARMED FORCES DAY WITH CHINOOK, BLACKHAWKS

Three Army Reserve helicopters flew to Augusta, GA for Armed Forces Day on 17 May 2008. B/5-159th Aviation Regiment from Ft. Eustis, VA flew in a CH-47D Chinook and B/5-159th Aviation Regiment flew in a HH-60 MEDEVAC Blackhawk and a UH-60 Combat Search and Rescue Blackhawk. Country music star Lee Greenwood came by to thank the aircrews for their service to our nation and then gave a concert for 100,000 fans.

Maj. Jerry Gray

The CH-47D crew from B Co 5-159th AVN REGT: (from left to right) CW4 Bill Dailey, CW2 Adam Garrison, 1st Lt. Chris Baldelli, Staff Sgt. Chris Renew, Spc. Mark Raisner

Maj. Jerry Gray

(From left to right) CW4 Lanny Morrison, Lee Greenwood, and 1st Lt. Nicholas Steele, the Blackhawk UH-60 crew.

NEW HAMPSHIRE GOVERNOR PRESENTS 100TH ANNIVERSARY PROCLAMATION

By Sgt. Jeremy J. Fowler
362nd Mobile Public Affairs Detachment

CONCORD, N.H. —On April 23, 2008, New Hampshire Gov. John Lynch, and the Executive Council made a proclamation acknowledging the centennial of the U.S. Army Reserve in the Executive Council chamber of the New Hampshire Statehouse.

James A. Normand, the Army Reserve Ambassador for the state of New Hampshire, as well as a detachment of six current and former Army Reserve Soldiers, marched into the chamber to listen and gratefully accept the proclamation.

Warrant Officer Denys Vasquez, retired Command Sgt. Maj. Richard Gamache, Sgt. 1st Class Jacqueline De Jesus, Staff Sgt. Alexander Hudson, Sgt. Bonnie Oulette, Spc. Joshua Burbank and Spc. Seth McAllister, from the 167th Combat Sustainment Support Battalion, an Army Reserve unit based in Londonderry, N.H., represented Army Reserve units from the state. The Soldiers stood at attention as the council applauded their service after the reading of the proclamation, which Normand accepted on their behalf.

In his proclamation, which lasted about ten minutes, Lynch gave a brief account of the history of the Army Reserve and changes to the organization during its first 100 years. He recognized the sacrifices that Families, Soldiers, their employers, and communities make, and acknowledged the service that the over 177,000 Army Reserve Soldiers, nationwide, have provided since the beginning of the Global War on Terrorism.

"Therefore I, John H. Lynch, Governor of the state of New Hampshire and the Executive Council, hereby proclaim April 23, 2008 as the United States Army Reserve 100th Anniversary Celebration." "On behalf of the state of New Hampshire, we extend our thanks to those who sacrifice and risk their lives to protect the United States of America and the citizens of our great state."

The Soldiers then appeared with the Army flag-in-hand, before the state House of Representatives where they were welcomed by a standing ovation.

"It was a significant show of support and recognition… I can tell you that today the state of New Hampshire Legislature, the State Senate, the governor and executive council, and all of the Statehouse know who the Army Reserve is and what we have done," said Normand, who believes that this will ultimately lead to greater awareness of the differences between the Army Reserve and the Army National Guard. This, he explained, will lead to a greater degree of respect for the Army Reserve, something well deserved for its next 100 years.

STATES THAT HAVE ALSO CELEBRATED THE ARMY RESERVE'S 100TH ANNIVERSARY

AS OF JUNE 24, 2008

- Arizona
- California
- Connecticut
- Delaware
- Idaho
- Illinois
- Iowa
- Kansas
- Louisiana
- Maine
- Maryland
- Massachusetts
- Minnesota
- Mississippi
- Nebraska
- New Mexico
- North Dakota
- Oklahoma
- Oregon
- Pennsylvania
- Puerto Rico
- Tennessee
- Texas
- Vermont
- Virginia
- Washington
- Wisconsin

New Hampshire Gov. John Lynch (right) reads the proclamation before James A. Normand (center), Army Reserve Ambassador for N.H., Spc. Seth McAllister and Sgt. Bonnie Oulette, both of the 167th CSSB, an Army Reserve unit based in Londonderry, N.H., acknowledging the 100th Anniversary of the U.S. Army Reserve, April 23, 2008 at the executive chamber of the N.H. Statehouse, Concord, N.H. Lynch and the council also paid tribute to Families, employers and communities of Army Reserve Soldiers for their sacrifices.

Sgt. Jeremy Fowler

AMBASSADOR MORGAN: SERVING ARMY RESERVE SOLDIERS

When Dennis Morgan retired from the U.S. Army Reserve as a lieutenant colonel with 28 years of service and 29 years of civil service with the Rhode Island Supreme Court in 1998, he asked himself how he could continue to serve the military and his state. One answer came in the form of an appointment as an Army Reserve Ambassador.

Now in his third term as Ambassador for Rhode Island, Morgan takes every opportunity to recognize and assist Soldiers and their families. From mobilizations to Welcome Home Warrior ceremonies, assisting family support programs or supporting Wounded Warriors fund raising, Morgan tries to be there.

"My philosophy has been that you should spend the first third of your life learning, the next third earning and the last third returning," said Morgan who is also active in many military and fraternal associations.

"I leverage my involvement with the Association of the United States Army (AUSA) and the Reserve Officers Association (ROA), and work through their related activities and contacts to focus on our military in the current situation," he said.

For the last five years or so, Morgan has been instrumental in organizing tributes to Rhode Island's military in a big way. Most recently he produced a tribute to Rhode Island Soldiers who served or are serving in the Army, Army Reserve and Rhode Island Army National Guard from World War II to the Global War on Terrorism, focusing on the Army Reserve's 100th Anniversary. This was accomplished by bringing together AUSA and ROA organizations; pooling resources and raising funds to cover major costs.

Lt. Gen. Jack Stultz, Chief Army Reserve, was present to deliver the keynote message to more than 720 Soldiers, their Families and friends. In addition, AUSA National Vice President Lt. Gen. (Ret.) Roger Thompson, U.S. Senator Jack Reed, Rhode Island Governor Donald Carcieri and the Adjutant General Maj. Gen. Robert Bray expressed heartfelt words of appreciation for the service and sacrifice of Rhode Island's Soldiers and their Families.

According to Morgan, "Being an ambassador provides many opportunities for me to stay involved and open doors as a means to connect with our military in unique ways that would not be otherwise available."

When not involved with ambassador or military related activities, Morgan is usually found searching various record repositories throughout New England in his passion as a genealogist.

"Every family tree has some sap in it," said Morgan, "and I'm the one in my family who enjoys this kind of work. It provides me with an opportunity to unwind and recharge my batteries and come back ready for the next military project."

For More Info

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DO YOU KNOW YOUR AMBASSADOR?

Dennis E. Morgan

Pawtucket, R.I.
401-724-3913 or bingo@ids.net

Business Position
Owner, Hibernian Research Society

Military Experience
LTC, USAR (Ret), July 1998

Civilian Education
Graduate Fellow, Institute for Court Management 1982; Master of Public Administration, University of Rhode Island, 1979; Bachelor of Arts, Providence College, 1970.

Community Service
ESGR; Rhode Island General Assembly; Scout leader, Narragansett Council, Boy Scouts of America; Co-Chair, Pawtucket City Charter Review Commission; Director, Neighborhood Crime Watch Program.

Organizations, Clubs, Philanthropies
ROA; Rhode Island Historical Society; Rhode Island Genealogical Society; Connecticut Society of Genealogists; Sons of Irish Kings; Friendly Sons of St. Patrick; Third Degree Knight of Columbus; Providence College Alumni Association; University of R.I. Alumni Association.

PARTNERSHIPS BETWEEN ARMY RESERVE AND EMPLOYERS STRENGTHEN BONDS

By Eric Minton, Editor, The Officer

Brig. Gen. Lie Ping Chang, USAR, had a problem. As commander of the 807th Medical Command, Chang saw a shortage of medical technicians in his ranks, particularly X-ray, respiratory, and surgical technicians.

Dr. Chang, osteopath, also saw a problem. A family physician with a private practice in Alexandria, Va., Dr. Chang is on the medical staff at Alexandria Hospital, one of eight hospitals operated by Inova Health System. Inova has a critical shortage of medical technicians, particularly X-ray, respiratory and surgical technicians.

Dr. Chang approached Inova's executives with an idea. "I told them, 'You are short, and the Army Reserve is also short. Maybe we can work together. We can recruit them, we can train them, and when they come back you can hire them. You've got an employee, I've got a Soldier.' Everybody started getting excited."

But first Dr. Chang had to talk to his boss, Lt. Gen. Jack Stultz, chief, Army Reserve. "Before I finished, he said, 'That's exactly what I've been wanting to do,'" Dr. Chang remembered.

Out of this idea and a parallel initiative for Army Reserve truck drivers have grown legal recruiting-training-employment partnerships between the Army Reserve and commercial and public employers, an idea that could soon spread to other Reserve Components.

On April 14, 2008, the Army Reserve signed a memorandum of agreement (MOA) with Inova and one with the American Trucking Associations (ATA). In July, the Army Reserve will enter into a partnership with Con-way, a trucking firm based in Ann Arbor, Mich. In other career fields, the Army Reserve is in formal talks with the Washington, D.C., Metropolitan Police Department and the American Corrections Association and with a communications firm. Army Reserve leaders also are exploring potential partnerships in the fields of engineering/construction, personnel administration, information technology, mechanic, supply, chemical, and civil affairs.

"It's hard to recruit because we're looking for the same thing private industry is," Stultz said. "Why are we competing with each other? Why aren't we partnering? I want you to have a good-paying job, but I also want to pay you to be in my organization."

Assistant Secretary of Defense for Reserve Affairs Thomas F. Hall cited stability for the Soldier as a prime benefit of these partnerships. "What Citizen Warriors need is to count on their Families, to count on their military job, and to count on their civilian occupation," he said. He also said the Army Reserve's pilot programs could become a model for the other Reserve Components.

U.S. ARMY RESERVE
EMPLOYER PARTNERSHIP

Stultz said the "snowball effect" has already started. Companies are contacting him about establishing similar partnerships, and a fellow Reserve Component general asked him, "How much time are you going to give us before you're going to let us jump on the bandwagon?"

The impetus for these partnerships is shortages of trained workers in both the civilian and military world. In a statement to The Officer, ATA cites its own study finding that the long-haul trucking sector is short about 20,000 drivers. "This shortage could soar to 111,000 by 2014 if current demographic and market conditions stay their course," the statement said. "So, this is very much a recruiting initiative. We believe that the men and women of the armed forces have all the tools necessary to move successfully into many areas of the trucking industry."

Furthermore, many trucking firms hauling government goods need drivers with security clearances, which many Soldiers already have. Washington, D.C., hires 300 police officers per year, said Maj. Gen. Adolph McQueen, USAR, commander of the 200th Military Police Command at Fort George Meade, Md., who met with the D.C. Metropolitan Police Department. "We can offer them a skill-rich Soldier who has graduated from military police school," he said. Military police also come with a built-in character reference because their security clearances require background checks "to make sure their character is above reproach."

For Inova Health System, the problem is recruiting among a small pool of specifically trained people. The Army Reserve, meanwhile, must train its medical technicians, anyway. Yet, some of those newly certified technicians can't find civilian medical jobs. "A lot of Soldiers in my command got their medical skills through Army training, and a lot tell me the most difficult thing is getting the first job because they have no experience," Dr. Chang said.

Under the MOA with Inova, the Army Reserve will recruit medical technicians from the Northern Virginia area, and once the recruit completes his or her initial military and specialty training, Inova will find them a job among its eight hospitals in Northern Virginia. It took four months to work out the language of the MOA, in part because Stultz wanted a generic document that could be used for partnerships with other employers in other sectors.

Beyond the agreement, the Army Reserve also had to work out an assignment mechanism for the medical recruits. Specifically, there was no Army Reserve medical unit based in Northern Virginia; Dr. Chang just happens to practice there, while his 807th Medical Command is based in San Antonio. So Stultz authorized the establishment of a medical detachment in the District of Columbia

area—Detachment 1, Co. A, 228th Combat Support Hospital—to billet the medical technicians in the pilot program for the next two years. Recruits will be assigned to that detachment and sign a statement of understanding with Inova.

It is not a job guarantee, but it is a preferential employment agreement whereby the certified Soldier will get first crack at openings in one of Inova's hospitals.

FORCE MULTIPLIER

These partnerships offer more than a chance for joint recruiting: they also help leverage training. Stultz is looking to not only allow civilian employers to utilize Army training of their employees; he wants to leverage civilian education and training to enhance Army Reserve operations. "We train them in the military, and you train them in civilian life, and we capitalize on each other's skills," he said.

For example, while the Army will provide a law enforcement officer leadership and capabilities training, including counterdrug operations, police handling, and traffic control, imagine what a Soldier with experience policing the streets of Washington can bring to urban operations in the Global War on Terrorism.

Dr. Chang likewise thinks the Inova partnership will boost his Army Reserve command's capabilities. "Soldiers who are surgical technicians Monday through Friday in a private hospital, I'm not worried about their technical skills. So on the weekend I can just emphasize the tactical stuff." Meantime, the Army gives those technicians experience in more chaotic conditions in combat hospitals than they normally see in the civilian arena.

EMPLOYER RELATIONS

This partnership initiative is only a portion of a larger employer outreach effort. Stultz formed the General Officer Steering Committee (GOSC) on Employer Outreach, chaired by Maj. Gen. Peter S. Cooke, USAR, commanding general of the 96th Regional Readiness Command headquartered in Salt Lake City, Utah, who has been working for 4-and-one-half years on forging coordination in credentialing between the Army and the trucking industry.

The steering committee is one of a half dozen the Army Reserve chief established in a number of different areas, including Family programs, medical benefits and recruiting and retention.

For the Employer Outreach GOSC, the ultimate goal is to attain a "partnership for a shared workforce." In addition to combining on recruiting and career development, the Army and employers could share in training and human resource management tasks. For example, Army drug testing and security clearances could reduce some screening costs for Soldiers' employers.

This could lead to sharing healthcare administration and costs. Behind this effort, Army Reserve leaders are acknowledging that the new operational reserve paradigm and the Army Force Generation Model (ARFORGEN)—whereby most Reserve Soldiers will be mobilized for one year out of five—has put pressure on employers who face the burdens of temporarily replacing activated employees.

Inova saw losing their technicians for one year out of five a small price to pay in their partnership with the Army Reserve.

"They said, 'That's OK, because if not for you, we don't even have these people the other four years,'" Dr. Chang said.

Cooke said that in all his committee's discussions with potential partnering employers, "They don't have a problem with X Soldiers being mobilized for a year." That fact then becomes a recruiting tool for the Army Reserve, he said. "We can tell recruits we'll credentialize you for something that's not only of value to the Army but a value in the public arena, and we're going to line up an employer for you who knows about the ARFORGEN model."

"Every employer I've talked to says this is great," Stultz said. "Where the question marks come up is how do we execute this. It's one thing to sign agreements; the real proof is going to be how we execute." While he's optimistic of the initiative's longterm success, "It's not going to happen overnight." In fact, he's set a goal of only 10 recruits a year for the Inova partnership. Once the program takes hold, he hopes its publicity will build momentum for both recruiting Soldiers and garnering partners.

Dr. Chang thinks it will take hold: it's a win-win-win-win opportunity. "It's a win for the youngster who's got a career path and a decent paying job. It's a win for the community, which gets a better citizen and a better taxpayer. It's a win for the employer who's got a trained employee who will continue getting training and building leadership skills. It's also a win for the Army Reserve: I got a recruit and a better Soldier in the long run. And the best part is it doesn't cost anybody any more money. We have to fill our ranks regardless. We have to train our Soldiers regardless." ✪

(Editor's note: Eric Minton is the editor of The Officer, flagship publication of the Reserve Officer Association. Reprinted in part with permission.)

Master Sgt. Derrick Witherspoon

Lt. Gen. Jack Stultz, Chief, Army Reserve and commanding general, U.S. Army Reserve Command, signs one of the most unique employer partnership agreements during a signing ceremony held April 14, 2008, at the Inova Alexandria Hospital. From left to right behind Stultz: Knox Singleton, president and CEO, Inova Health System; The Honorable Thomas Hall, assistant secretary of defense for Reserve affairs; and Congressman Jim Moran, Northern Virginia democrat.

THE CASE OF THE AFGHAN NATIONAL POLICE

By Col. Lew Irwin
Standing Joint Forces Headquarters
Joint Forces Command (JFCOM)

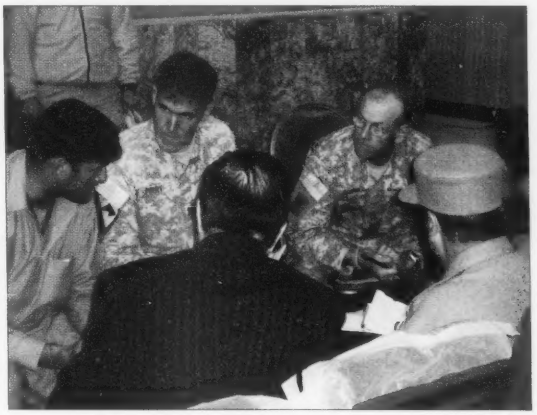
(Editor's note: Col. Irwin, an Army Reserve Soldier assigned as the Deputy Chief of Staff, Joint Forces Command was stationed in Afghanistan from August 2007 to February 2008 as the Chief, Afghan National Police Force Integration Team with the Combined Security Transition Command Afghanistan. His travels around the country for six months are the basis for this story.)

As the Army Reserve is transformed into an operational and complementary force, much attention has gone to refocusing our stateside command structures and the streamlining of unit mobilization and deployment procedures. But in keeping with the sixth imperative of USAR transformation, individual Army Reserve Soldiers are also making vital contributions to counterinsurgency operations in Afghanistan and Iraq and elsewhere, a trend that is likely to continue and expand in the future.

The effort underway to reform the Afghan National Police (ANP) provides an excellent example of the ways in which individual Army Reserve Soldiers are making a big difference as part of this combined, joint, and allied team, bringing with them special skills and abilities that serve as key force multipliers.

The Combined Security Transition Command-Afghanistan (CSTC-A) has the challenging mission of designing, fielding, and mentoring the Afghan National Army (ANA) and the ANP.

The ANP actually consists of several different police forces and public safety services, including district-level police, border police, a national quick reaction force, criminal investigators, counter-narcotics police, and fire departments. Creating these forces also requires the development of government agencies to administer them, with all of the political, organizational, and doctrinal challenges that come with that effort. As a result, these nation-building missions are complex and challenging, and they often require skill sets that are in short supply in the active component but are more readily available in the Army Reserve.



U.S. Army Photo

District police reform teams, with Afghan, U.S., NATO and Department of State members, conduct mission planning in advance of their deployment to the reforming districts.

My particular mission in Afghanistan was to lead the team charged with designing and implementing a nation-wide reform of the ANP, with an initial focus on the district-level police forces.

In a counterinsurgency, the basic goal is to convince the people that the government has their well-being in mind, and that the government offers a better alternative to them than the enemy.

The thinking in Afghanistan goes that if you can fix the police, turning an unprofessional and often corrupt force into one that truly "protects and serves," then you can convince the average Afghan citizens that the government deserves their support. This nation-wide initiative is called "Focused District Development," and the combined, joint team assembled to bring it about includes active component personnel, reserve component personnel, allied military troops, nongovernmental organizations, and other U.S. agency personnel, all with their own skills and experiences that contributed in shaping this key element of the counterinsurgency.

Achieving this goal involves building a consensus and teamwork among the Afghan leaders, the international community, other U.S. agencies, and the NATO and U.S. leaders with the responsibility and resources to bring about change. In my mission, I worked closely with all of these agencies and organizations, and I encountered Army Reserve Soldiers making vital contributions at every level, from the highest-level headquarters down to the mentors and war fighters themselves. In many cases, these Army Reserve Soldiers were called upon to apply relevant skills from their civilian occupations to help meet the special demands of counterinsurgency operations, and it was gratifying to see that these Soldiers were not judged by their component, but rather by the their talent, their effort, and their contributions to the mission. Given the nature of these "long wars," we can expect that our transformed Army Reserve will be called upon to make similar and increasing contributions to these critical missions in the future.

CREATING 'CHAMPIONS WITH CHARACTER': 200TH MILITARY POLICE COMMAND ACTIVATES AT FORT MEADE

By Melanie Casey, Editor
The Soundoff, Fort Meade, Md.

The U.S. Army Reserve 200th Military Police Command activated with a ceremony held on McGlachlin Parade Field. Fort Meade's newest unit is comprised of three brigades and eventually will be home to more than 12,000 Army Reserve Military Police Soldiers.

Within his first 90 days as the unit's commander, Maj. Gen. Adolph McQueen said he hopes to lay the groundwork for establishing a command that will supply warrior police—"champions with character."

The 200th MP Command represents "a new chapter of the Citizen Soldier that will honor and respect what we've learned from the past, build on the present and transform the future," he said.

The ceremony was highlighted by a pass and review of the troops by McQueen, along with Army Reserve Deputy Chief Maj. Gen. Mari K. Eder and Troop Commander Col. Vincent T. Taylor.

The colors were then uncased and unfurled, and a new unit was born.

With the 200th MP, McQueen is standing up his fourth unit.

"It is an honor to be selected," McQueen said. "I am excited to lay the foundation for the new unit. It's a new opportunity to succeed."

The new commander, who spent two years as an enlisted Marine before his commission, serves as a special agent supervisor with the Michigan Department of the Attorney General.

The unit will include more than 120 subordinate commands from across the nation, said Maj. Edward R. McCray, 200th MP spokesman. Major elements include the 800th Military Brigade from Farmingdale, N.Y., the 300th MP Brigade from Inkster, Mich., and the 11th MP Brigade from Ashley, Pa.

Representatives from these brigades as well as commanders and sergeants major from subordinate elements were on hand for the ceremony. Other guests included Washington, D.C., Metropolitan Police Department Assistant Chief of Police Joshua A. Ederheimer; Fort Meade Chief of Police Charles McGee; Army Reserve Ambassadors of Maryland Emeritus John V. Meyers, Orfeo Trombetta Jr. and Howard T. Mooney Jr.; 99th Regional Readiness Command Brigade Commanding General Maj. Gen. William Monk III; U.S. Army Military Police School Commandant Brig. Gen. David E. Quantock; and the Command Sergeant Major of the U.S. Army Reserve, Command Sgt. Maj. Leon Caffie.

The Army Reserve and the 200th MP are "ready to take on the mission that the nation needs us to," Eder said during the activation ceremony. "I have terrific confidence in this unit because I have true faith and confidence in military police Soldiers."

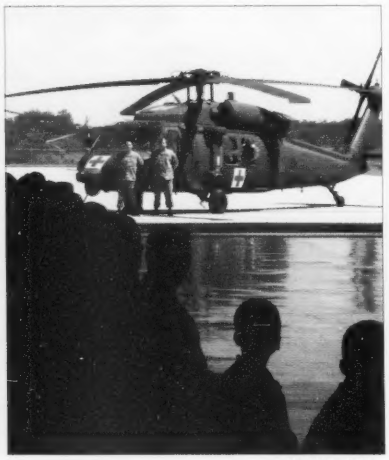
The 200th MP not only will include military police. It also will incorporate a criminal investigations division, chaplains, historians and broadcasting detachments, McQueen said, noting that "it takes more than military police to function as a family."

Elements from the 200th MP are already actively engaged in the Global War on Terrorism, McQueen said, and the 11th MP Brigade is preparing to deploy. Eventually, the new command will supply 75 percent of the military police force overseas.

Sgt. Ferdinand Thomas

The official party, which included (from left) Maj. Gen. Adolph McQueen, Command Sgt. Maj. Brendan Toth and Maj. Gen. Mari Eder, inspects the troops and salutes the honor guard during the 200th Military Police Command Activation Ceremony. Eder passed the reigns of command to McQueen.

AIR AMBULANCES, MEDEVAC RETURN TO ARMY RESERVE



Maj. William D. Ritter

The Army Reserve officially reintroduced the Air Ambulance mission and helicopters at a ceremony held at the Clearwater Aviation Support Facility.

By Maj. William D. Ritter
Public Affairs Office
Army Reserve Medical Command

CLEARWATER, Fla. —Calling it a great day for the Army Reserve and the American Soldier, Lt. Gen. Jack C. Stultz, chief, Army Reserve, joined Congressman C. W. Bill Young in welcoming the MEDEVAC/Air Ambulance mission back to the Army Reserve and the Clearwater Aviation Support Facility.

A roll-out ceremony, held on Saturday, June 7, 2008, officially reintroduced the Air Ambulance mission and helicopters to the Army Reserve.

Stultz thanked Congressman Young for his continued support to the military and agreed with Young that our Soldiers need the best (equipment) we can get them.

Young, joined by members of his family, thanked the Soldiers that stood before him.

"Yes, this equipment will save lives, but no equipment, no matter how sophisticated, will work without the dedication of our men and women in the Armed Forces," Young said.

The Clearwater Air Ambulance Company will formally activate on Sept. 16, 2008 as Co. F, 5th Battalion, 159th Aviation Regiment. The first six helicopters were procured through Congressional support in fiscal year 2005 and 2006 with delivery in fiscal year 2008.

The Air Ambulance Company brings 12 HH-60L aircraft and 129 flight and support personnel to the Clearwater station for a total of 20 Blackhawk aircraft and 215 aircrew and support personnel.

The Army is adding additional MEDEVAC/Air Ambulances to its inventory to lessen the strain on current personnel and equipment in order to serve our nation's needs during the Global War of Terrorism.

According to Lt. Gen. Stultz, "If we can get to you, we can save you. MEDEVAC/ Air Ambulances have continued survivability rate 92 percent."

Congressman Young concurred. "These aircraft are flying emergency rooms. More wounded Soldiers are living because of equipment like this than in any other war."

The mission of the Army MEDEVAC or Air Ambulance is the timely and efficient movement and en route care provided by medical personnel to the wounded being evacuated from the battlefield to receiving medical facilities (hospitals).

These new aircraft are built from scratch to be flying ambulances. They can produce their own pure oxygen, air conditioning and power for EKGs and other tests on flight.

The Clearwater Air Ambulance Company may also be available for natural disasters should the President call for them.

The MEDEVAC or Air Ambulance technique has its roots in the establishment of the Australian Royal Flying Doctor Service, which was established in 1928 to bring doctors to patients and patients to hospitals from the remote outback. Inevitably, the immense military potential of the practice was realized with the development of the helicopter.

Toward the end of World War II, the U.S. Army pioneered this lifesaving technique in Burma. They established semi-permanent field hospitals immediately behind the front lines, which allowed wounded Soldiers to receive complete medical treatment after only a short helicopter flight.

Maj. William D. Ritter

Lt. Gen. Jack C. Stultz, Chief, U.S. Army Reserve and commanding general, U.S. Army Reserve Command and Congressman C. W. Bill Young pose with unit members of Co. F, 5th Battalion, 159th Aviation Regiment, at the roll-out ceremony, which officially reintroduced the Air Ambulance mission and helicopters to the Army Reserve and the Clearwater Aviation Support Facility.

REGIONAL TRAINING CENTER-NORTH STANDING UP AT FORT MCCOY

By Rob Schuette
The Real McCoy Staff

A new Regional Training Center (RTC) has stood up at Fort McCoy to provide premobilization training on Theater Specific Individual Readiness Tasks and Army Warrior Training (AWT) Skills to Army Reserve Units.

Col. David R. Mooney, commander of the RTC-North at Fort McCoy, said the RTC concept is the result of a Chief of the Army Reserve initiative to reduce the length of time units spend conducting pre-deployment training.

"This will increase their time spent in theater 'boots-on-the-ground' when they're deployed," Mooney said.

Units going through the process are assigned unit assistors from First Army who will be at the organizations to help guide the Soldiers through the mobilization process. First Army will advise the units to prepare them for full-time duty.

The RTC-North will be staffed by mobilized Soldiers who will train Army Reserve units in a premobilization status to Army standards in such tasks as weapons qualifications, AWTs and Theater-Specific Individual Readiness Tasks. Training provided by the RTC also will include live-fire exercises, military operations on urbanized terrain, search operations and convoy training.

"The shorter the time it takes units to do individual tasks, the longer they have to train on collective tasks," Mooney said. "From a training standpoint, repetitive training on collective tasks can help develop unit cohesion."

Lt. Col. George Shott of the Joint Training Coordination Cell of the Fort McCoy Directorate of Plans, Training, Mobilization and Security said the installation is providing interim facilities in the 700 block to support the RTC.

Fort McCoy Public Affairs

Soldiers fire the MK-19 on the range at Fort McCoy.

"(RTCs are being implemented) as the Army Reserve transitions from being a strategic reserve to an operational force," Shott said. "The days of going to a mobilization station for six months (before deploying) are gone. Personnel now need to train to standard in as short a time as possible."

This concept was developed from lessons learned by leaders who witnessed flaws in recent mobilizations for Operations Enduring Freedom and Iraqi Freedom, he said.

The RTC concept also will provide individualized training support that can be used to help support the Combat Support Training Center (CSTC) concept. The CSTC will support collective training missions for combat-support, combat-service-support units, Shott said.

The CSTC concept includes a large influx of new equipment at the sites—about 1,300 pieces of equipment at the Equipment Concentration Site-67 at Fort McCoy—that will allow Army Reserve units to conduct large-scale collective training during years three and four of the five-year Army Reserve cyclic-readiness concept. This was established as part of the Army Force Generation five-year model.

The equipment can be used to support other training, as needed, if it isn't being used to support the CSTC.

"We can expect further revisions to the RTC's role in the training process," Mooney said. "We want to get the Soldiers trained as expediently as possible."

"If we work smart and together, this makes the maximum use of the installation's facilities and increases efficiencies," he said.

The RTC-North strives for the best use of classroom space, and student to instructor and equipment ratios to ensure all Soldiers get the necessary support to accomplish individual premobilization training, he said.

THE 6045TH GSU SAYS FAREWELL

By John Wagner
Public Affairs Office
63rd Regional Readiness Command

SAN JOSE, CALIF.—The 6045th Garrison Support Unit (GSU), which sent two MP companies to Iraq on dangerous missions and deployed within the United States to ready Soldiers for war, folded its flag here in an inactivation ceremony on April 4, 2008.

The 6045th GSU was activated in 1997 and originally provided administrative support to the Soldiers at Fort Irwin, Calif. After the 9-11 attacks, it sent 126 Soldiers from 2003 to 2004 to Fort Leonard Wood, Mo., to help process Soldiers for deployment. It also sent the 341st and 381st Military Police Companies, both subordinate units, for duty in Iraq.

The 6045th has continued to conduct readiness processing for units preparing for deployment. In 2006, it began individual Soldier mobilizations and reassignments to fill vacancies in mobilizing units. To date, more than half of the unit's Soldiers have deployed in support of the Global War on Terrorism. The unit received its official notification to inactivate in February. The inactivation is part of a broader restructuring of the Army Reserve.

All Soldiers in the 6045th will be reassigned to other Army Reserve units in California.

63rd RRC

Lt. Col. Christopher V. Bivens, commander of the 6045th GSU, passes the unit flag to 1st Sgt. Earl Brown, also of the 6045th.

63rd RRC

HHC platoon, 6045th GSU, presents arms.

CONSULTANT TEACHES LOUISIANA RESERVE SOLDIERS ABOUT ARAB CULTURE

By Sgt. Kirk Bell
Public Affairs Office
Army Reserve Medical Command

During a battle assembly, Army Reserve Soldiers from Hammond, La., learned about Middle Eastern cultural traits and how to best interact with Arabic people, as they prepared for a deployment to the region.

Soldiers from the 4010th U.S. Army Hospital listened to Middle Eastern consultant and Louisiana resident, Ann O'Conner, discuss the qualities of Arab culture the unit will encounter overseas.

"The best thing for Soldiers, before they even get on the plane is education. They must know what to expect and how to understand the culture before they leave," said O'Conner, who lived in the Middle East for 10 years and is married to an Egyptian man.

O'Conner spoke on such topics as Arabic values, attitudes, verbal communication, body language, dress, social structure and Arabic phrases.

"My favorite part was learning some of the language," said Spc. Royal Benjamin, a medical supply specialist with the unit. "If I deploy to the region, I'm now able to understand the language better as well as their mannerism."

Since the start of the Global War on Terrorism, Army training guidance has required Soldiers to learn 12 Arabic phrases to help communicate with Arab individuals. Soldiers studied common greetings as well as emergency phrases such as "stop" or "get down."

The introduction of language training in medical terminology, essential for healthcare professionals to interact with their patients, is new.

"One thing I thought was very helpful, that I've never seen before, was the medical specific aspect that Mrs. O'Conner offered", said Lt. Col. James Mason, commander of the unit. "When she began to talk about the interaction techniques between the healthcare provider and the patient, she was very focused on what words and actions you need to start the procedure properly and respectfully. I thought that training was very helpful and particularly unique for my unit and the roles we are going to play."

O'Conner, who speaks fluent Arabic, brings the added advantage of not only having lived in the Middle East for 10 years but experience as an administrator in Arab hospitals. This created a close working relationship for her with Arabic nurses and patients.

"Coming in as a non-governmental worker and having done work in the region before, gives her a very different perspective on the culture and people than we as Soldiers previously obtained," said Mason. "She has a much more personal view of the people and culture, where we in the military approach it as a mission first. I think an opportunity like this is important because it offers another more personal dimension to our training."

The soldiers that took O'Conner's class were a mixture of deployed and non deployed Soldiers to the Middle East. O'Conner offered the training at no cost to the Army as she felt personally compelled by pride to assist our nation.

Sgt. Kirk Bell

Soldiers from the 4010th U.S. Army Hospital participate in Ann O'Conner's lecture by dressing up in traditional Saudi Arabic clothing, as she explains how Arab dress symbolizes religious commitment.

THE RRC'S IN TRANSFORMATION

AS THE ARMY RESERVE CONTINUES TO TRANSFORM, THERE ARE A NUMBER OF UNIT MOVES THAT WILL BE TAKING PLACE. HERE IS A LOOK AT WHAT IS LEFT IN ACCOMPLISHING OUR TRANSFORMATION.

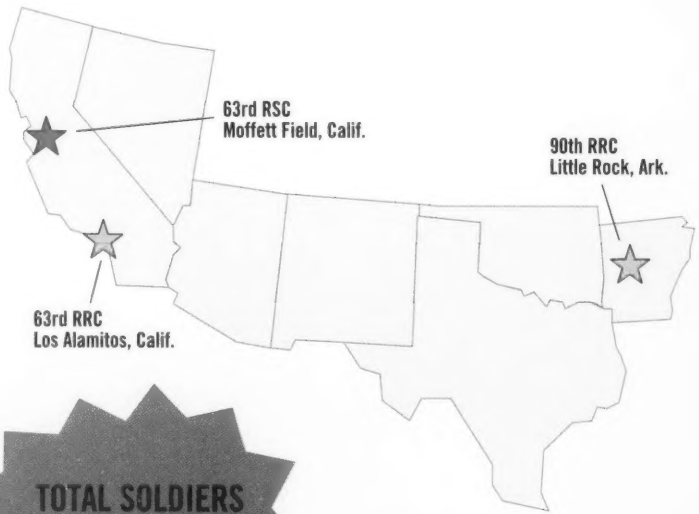
NORTHWEST REGION

	88th RRC	70th RRC	89th RRC	96th RRC
200th MP Command	1 Bde 5 Bn's 14 Co's/Dets	1 Co's/Dets	1 Bn 13 Co's/Dets	2 Co's/Dets
RSC	2 Bands	1 Band	1 Band	
Inactivating	3 Bde's/Grps 3 Bn's 14 Co's/Dets	5 Co's/Dets	1 Grp 3 Bn's 5 Co's/Dets	1 Grp 1 Bn 6 Co's/Dets
Army Readiness Reserve Command		1 Co/Det	1 Bn	6 Dets
Legal Support Orgs.	3 Dets	1 Dets	1 Det	1 Det
DSC			9 Co's/Dets	
ESC	1 ESC		1 ESC	
TBD	2 Bde's/Grps			3 Co's/Dets

TOTAL SOLDIERS 26,857

SOUTHWEST REGION

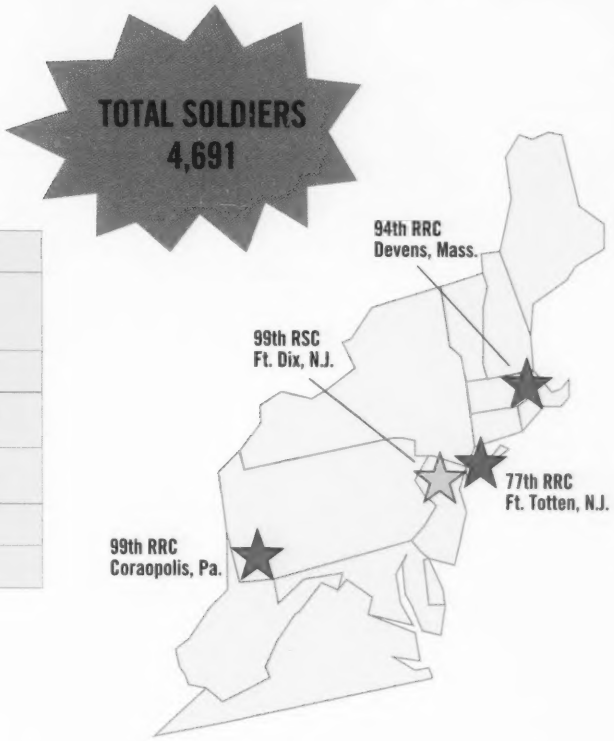
	63rd RRC	90th RRC
200th MP Command	2 Bn's 20 Co's/Dets	1 Bn 6 Co's/Dets
RSC	1 Band	
Inactivating	1 RRC 2 Bde's/Grps 8 Co's/Dets	1 RRC 8 Bde's/Grps 1 Bn 6 Co's/Dets
Army Readiness Reserve Command	6 Co's	7 Co's/Det
Legal Support Orgs.	2 Co's/Dets	2 Co's/Dets
DSC	1 Bde/Grp 1 Bn	
ESC	1 ESC	
TBD	2 Co's/Dets	1 Co/Det



TOTAL SOLDIERS 13,626

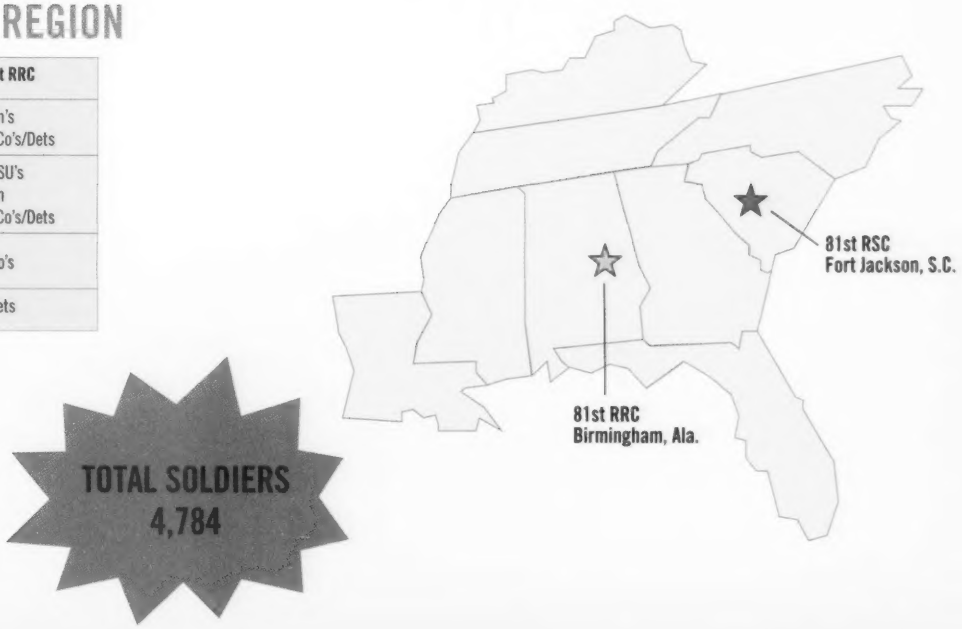
NORTHEAST REGION

	99th RRC	77th RRC	94th RRC
200th MP Command	1 Bde 5 Bn's 16 Co's/Dets	1 Bde 2 Bn's 7 Co's/Dets	1 Det
RSC	1 Band	1 Band	1 Band
Inactivating	7 Bde's/Grps 7 Co's/Dets	1 GSU 6 Co's/Dets	2 Co's/Dets
Army Readiness Reserve Command	1 Bde 6 Dets	1 Grp 2 Bn's	
Legal Support Orgs.	3 Dets	2 Dets	1 Det
TBD	2 Bde's/Grps		



SOUTHEAST REGION

	81st RRC
200th MP Command	6 Bn's 14 Co's/Dets
Inactivating	4 GSU's 1 Bn 16 Co's/Dets
Army Readiness Reserve Command	2 Co's
Legal Support Orgs.	4 Dets



SOURCE: HQUSARC Transformation Integration Office HQUSARC PAO GRAPHIC: Timothy L. Hale

BUILDING DEDICATED TO HERO

By Maj. Claudia Jefferson
Army Reserve Public Affairs

FORT JACKSON, S.C. —Family, friends and fellow Soldiers gathered together at a ceremony June 1, 2008, to memorialize and pay lasting tribute to a fallen son, best friend, and comrade with the dedication of a new Army Reserve Center in Fort Jackson, and the unveiling of a memorial portrait.

The Spc. Thomas D. Caughman Army Reserve Center was named after the 81st Regional Support Command's first member to die in Iraq in 2004, and as part of the Base Realignment and Closure process, will be the new headquarters of the 81st Regional Support Command.

Caughman, a Lexington, S.C. native, was patrolling the streets of Baghdad with his platoon, and was killed when his Humvee was hit by two rocket-propelled grenades and small arms fire during an ambush.

The memorial portrait of Caughman was painted by Columbia artist, Suzy Shealy, who also lost her oldest son, Sgt. Joseph Derrick, in September 2005 during his second tour of duty in Iraq with the 411th Military Police Company of Fort Hood, Texas.

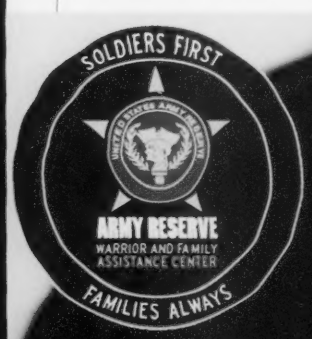
Shealy, who had never tried oil painting, started to paint scenes from her son's camera found in his belongings. She now paints on commission, but finds it not only an honor, but therapeutic. Proceeds from her artwork go to the Ronald McDonald House in Columbia and to the Fisher House, which benefits Families of wounded Soldiers.

Shealy's portrait of Caughman, unveiled for the first time at the dedication ceremony, amazed the friends and family of Caughman. Tears were seen, and gasps were heard from the over-crowded auditorium. Caughman's Family knew Shealy's heart would go into the portrait because of her own personal loss.

Maj. Claudia Jefferson

Hampton Caughman, father of fallen Soldier Spc. Thomas D. Caughman and artist of Caughman's memorial portrait, and also parent of a fallen Soldier, Suzy Shealy, gaze at the portrait.

The portrait will be displayed at the 81st Regional Support Command's new headquarters.



WFAC
There when you need us the most

The AR-WFAC provides Army Reserve Soldiers, Families and Retirees with assistance in areas such as medical, financial, administrative and pastoral issues.

The AR-WFAC Center also assigns a Sponsor to each Army Reserve Soldier and Family currently assigned to a Warrior Transition Unit (WTU), Community-Based Health Care Organization, VA Poly Trauma Center. Additionally, the AR-WFAC assists Army Reserve Commands at all echelons with the resolution of medical and other issues and provides education on programs and benefits available to Army Reserve Soldiers, Veterans and their Families.

To find out more, call our toll free line hotline: 1-866-436-6290

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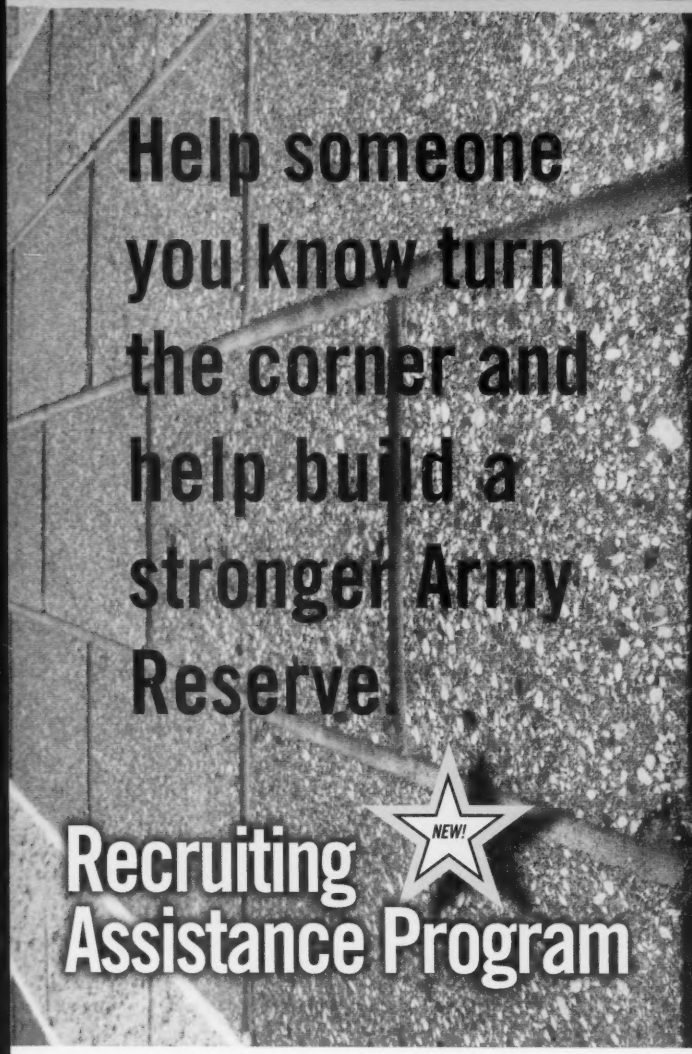

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